



Plans of Executive Personnel Changes

The Board of Directors approved proposals for personnel changes concerning Directors, effective as of June 25, 2026, and made the following decision on personnel changes concerning Executive Officers and Audit & Supervisory Officers, effective as of June 25, 2026. With respect to the appointment of Directors, the proposal is scheduled to be submitted for approval at the 74th Ordinary General Meeting of Shareholders to be held on June 25, 2026 (the “General Meeting”). The appointments of the Representative Directors, Chairman and the President will be formally approved at the meeting of the Board of Directors to be held, following the General Meeting.

Additionally, we announce key personnel changes as outlined below.

—Details—

【As of June 25, 2026】

Directors and Executive Officer Personnel Changes

Name	After Change	Before Change
Shoichi Echigo	Director Executive Vice President	Executive Managing Officer
Jun Harada	Director Executive Vice President Head of Renewable Energy Division	Executive Managing Officer Head of Renewable Energy Division
Kazuo Kato	Director Executive Managing Officer Deputy Head of Renewable Energy Division	Executive Managing Officer Deputy Head of Renewable Energy Division
Akiko Murai	Outside Director	
Keisuke Sadamori	Outside Director	
Takashi Miyahara	Outside Director Audit & Supervisory Committee Member	

Audit & Supervisory Executive Officer Personnel Changes

Name	After Change	Before Change
Hiroyuki Uchinaga	Audit & Supervisory Executive Officer	Audit & Supervisory Executive Officer Department Director of Office of Audit & Supervisory Committee Members

Retiring member	(Current position)
Hiroshi Sasatsu	<i>(Director, Executive Vice President)</i>
Isshu Kurata	<i>(Director, Executive Vice President)</i>
Tomonori Ito	<i>(Outside Director)</i>
John Buchanan	<i>(Outside Director)</i>
Hiroshi Fujioka	<i>(Outside Director, Audit & Supervisory Committee Member)</i>

Key Personnel Changes

【As of June 1, 2026】

Name	After Change	Before Change
Masahiro Toki	Executive Senior Advisor, Fukuoka	Director of Thermal Energy & Value Creation Dept.

【As of June 25, 2026】

Name	After Change	Before Change
Masahiro Uchiuzo	Department Director of Office of Audit & Supervisory Committee Members	Seconded to J-POWER Telecommunication Service Co., Ltd.

【Attached Documents】

- Directors (As of June 25, 2026)
- Executive Officers and Audit & Supervisory Executive Officers (As of June 25, 2026)
- Curriculum Vitae

Directors

(As of June 25, 2026)

Position	Name	Roles and Responsibilities
Representative Director, Chairman	Toshifumi Watanabe	Company-wide compliance
Representative Director, President	Hideaki Kato	
Representative Director	Yoshikazu Shimada	
Director	Osamu Hagiwara	
Director	Ryoji Sekine	
Director	Shoichi Echigo	
Director	Jun Harada	
Director	Kazuo Kato	
Outside Director	Takashi Yokomizo	
Outside Director	Akiko Murai	
Outside Director	Keisuke Sadamori	
Director, Audit & Supervisory Committee Member	Hideo Kimura	
Outside Director, Audit & Supervisory Committee Member	Takashi Miyahara	
Outside Director, Audit & Supervisory Committee Member	Kimiko Oga	
Outside Director, Audit & Supervisory Committee Member	Shizuo Abe	

Executive Officers and Audit & Supervisory Executive Officer

(As of June 25, 2026)

Position	Name	Roles and Responsibilities
Chief Executive Officer	Hideaki Kato	ESG oversight
Executive Vice President	Yoshikazu Shimada	General operations and technology oversight Labor & Plant Safety Management Dept., Procurement Dept.
Executive Vice President	Osamu Hagiwara	General operations Head of Nuclear Energy Division*
Executive Vice President	Ryoji Sekine	General operations Head of Global Power Business Division*
Executive Vice President	Shoichi Echigo	General operations Secretarial Affairs Dept., Accounting & Finance Dept., Personnel & Employee Relations Dept., General Affairs Dept., Labor & Plant Safety Management Dept. Responsible for matters related to ESG
Executive Vice President	Jun Harada	General operations Head of Renewable Energy Division* Special assignment related to hydrogen business development
Executive Managing Officer	Kazuo Kato	Deputy Head of Renewable Energy Division* Labor & Plant Safety Management Dept., Hydropower Dept.
Executive Managing Officer	Tetsuaki Mori	Deputy Head of Global Power Business Division*
Executive Managing Officer	Koji Shirato	Head of Energy Business Division* Deputy Head of Nuclear Energy Division* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept., Nuclear Power Management Dept.
Executive Managing Officer	Atsushi Sudo	Deputy Head of Nuclear Energy Division* Nuclear Power Engineering Dept.
Executive Managing Officer	Tatsuhiko Tanaka	Deputy Head of Global Power Business Division*
Executive Managing Officer	Shigeru Morimoto	Public Relations & Community Relations Dept., Corporate Planning & Administration Dept., Siting & Environment Dept., Procurement Dept. Responsible for matters related to thermal energy transition and ESG Special assignment related to hydrogen business development
Executive Managing Officer	Kenjiro Hokamura	Thermal Energy & Value Creation Dept., Research & Development Dept. Special assignment related to international business and hydrogen business development
Executive Managing Officer	Takenori Iwasaki	CCS Planning and Development Dept. Responsible for matters related to thermal energy transition Special assignment related to hydrogen business development

Executive Managing Officer	Fumihiko Saito	Deputy Head of Renewable Energy Division* Civil & Architectural Engineering Dept., Innovation and New Business Development Dept., Onshore Wind Power Business Dept. Responsible for matters related to redevelopment of dam Special assignment related to international business
Executive Managing Officer	Toshihiro Ikeda	Deputy Head of Nuclear Energy Division* Department Director of Ohma General Management Dept.*
Executive Officer Status	Kenji Morita	(J-POWER Generation Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Yukihiro Ikeguchi	(J-POWER Design Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Toshiya Kawai	(J-POWER Telecommunication Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Yasushi Ishida	(J-POWER Business Service Corporation Representative Director, President and Chief Executive Officer)
Executive Officer Status	Hideaki Sagara	(J-POWER HYTEC Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer	Sumie Nakayama	Responsible for matters related to international energy and climate change
Executive Officer	Yasushi Akahoshi	Deputy Head of Global Power Business Division*
Executive Officer	Shingo Koizumi	Digital Innovation Dept.
Executive Officer	Takeshi Misumi	Siting & Environment Dept. Special assignment related to nuclear energy business
Executive Officer	Masuhide Inoue	Deputy Head of Energy Business Division* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Officer	Akira Yabumoto	Responsible for matters related to international energy strategy
Executive Officer	Masuo Shibayama	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director and Executive Managing Officer)

Executive Officer	Tatsuya Ishii	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Shigeyuki Ishikura	Deputy Head of Nuclear Energy Division* Nuclear Power Engineering Dept.
Executive Officer	Toshio Tochigi	Department Director of General Affairs Dept.*
Executive Officer	Hiroaki Matsumoto	Department Director of Thermal Energy & Value Creation Dept.*
Executive Officer	Soichiro Shimoda	Department Director of Public Relations & Community Relations Dept.*
Executive Officer	Kenji Matsumoto	Department Director of Nuclear Power Management Dept.*
Executive Officer	Takahiko Nakazawa	Deputy Head of Global Power Business Division*
Executive Officer	Masayoshi Suzuki	Responsible for matters related to public relations and research
Executive Officer	Kyoku Miyoshi	Responsible for matters related to promotion of DX
Executive Officer	Michihide Kita	Deputy Head of Global Power Business Division* (based in Australia)
Executive Officer	Yoichiro Kuwata	Department Director of Energy Business Strategy Dept.*
Executive Officer	Kiyonori Yamagata	Department Director of Accounting & Finance Dept.*
Executive Officer	Kenji Okada	Department Director of Offshore Wind Power Business Dept.* Special assignment related to wind power engineering
Executive Officer	Masayuki Sano	Deputy Head of Nuclear Energy Division*

Executive Officer	Akihiro Osajima	Department Director of Asia Business Dept.*
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* Delegation of administrative works

Position	Name	Roles and Responsibilities
Audit & Supervisory Executive Officer	Hiroyuki Uchinaga	
Audit & Supervisory Executive Officer	Chie Maeda	

Curriculum Vitae

1. Name Shoichi ECHIGO
2. Date of Birth January 31, 1963
3. Place of Birth Ibaraki Pref.
4. Education Faculty of Law, The University of Tokyo, 1987

5. Career

- April 2022 Executive Managing Officer
- April 2020 Executive Officer
- April 2019 Department Director of Personnel & Employee Relations Dept.
- June 2015 Department Director of Accounting & Finance Dept.
- April 1987 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Jun HARADA**
2. Date of Birth July 2, 1964
3. Place of Birth Kanagawa Pref.
4. Education Department of Political Science, School of Political Science and Economics, Waseda University, 1988
5. Career
 - April 2026 Executive Managing Officer
Head of Renewable Energy Division
 - April 2023 Executive Managing Officer
Deputy Head of Renewable Energy Division
 - April 2021 Executive Officer
Department Director of International Business Development Dept.
Deputy Head of Global Power Business Division
 - April 2020 Department Director of International Business Development Dept.
 - July 2018 Seconded to J-POWER USA Development Co., Ltd.
 - June 2016 Department Director of International Business Management Dept.
 - January 2011 Seconded to J-POWER Generation (Thailand) Co., Ltd.
 - February 1995 Joined Electric Power Development Co., Ltd.
 - April 1988 Joined Diamond Lease Co., Ltd.

Curriculum Vitae

1. Name Kazuo KATO
2. Date of Birth September 27, 1965
3. Place of Birth Hokkaido Pref.
4. Education Department of Electrical Engineering, Graduate School of Engineering, Hokkaido University, 1990
5. Career
- June 2025 Executive Managing Officer
Deputy Head of Renewable Energy Division
 - April 2024 Executive Managing Officer
 - April 2022 Executive Officer
Department Director of Hydropower Dept.
Deputy Head of Renewable Energy Division
 - April 2021 Department Director of Hydropower Dept.
 - April 1990 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Akiko MURAI**
2. Date of Birth December 15, 1958
3. Place of Birth Tokyo
4. Education Department of Law, Faculty of Law, Sophia University, 1982
The Fletcher School of Law and Diplomacy, 2005
5. Career
- March 2026 Director, Japan National Committee for UN Women (*current*)
 - April 2025 Adjunct Professor, Graduate School of Management, Kyoto University (*current*)
 - November 2024 Academic Advisor, aiESG, Inc. (*current*)
 - July 2021 Director, Society of Global Business (*current*)
 - April 2021 Adjunct Associate Professor, Graduate School of Management, Kyoto University
 - May 2020 Independent Director, Phoenixi Co. Ltd (*current*)
 - January 2020 Leadership Coach, Phoenixi Co. Ltd (*current*)
 - October 2017 Associate Professor, Graduate School of Management, Kyoto University
 - January 2014 Seconded to the Global Green Growth Institute (GGGI), Seoul, Republic of Korea; Head of Human Resources
 - August 1998 Joined World Bank Group Headquarters, Washington, DC
 - November 1996 Joined United Nations Children's Fund (UNICEF) Headquarters, New York
 - October 1992 Joined Credit Suisse Trust Bank (Japan), Ltd., Tokyo Branch

- October 1987 Joined Asia Investment Banking Group, Citibank, N.A. (Citicorp),
New York Head Office
- November 1986 Joined United Nations Population Fund (UNFPA) Headquarters, New
York
- November 1984 Joined United Nations Development Programme (UNDP)
Representation Office in Brazil

Curriculum Vitae

1. Name **Keisuke SADAMORI**
2. Date of Birth January 23, 1961
3. Place of Birth Osaka Pref.
4. Education Faculty of Law, The University of Tokyo, 1983
Woodrow Wilson School of Public and International Affairs, Princeton University, 1990
5. Career
- August 2018 Retired from METI
 - September 2012 Director of the Office for Energy Markets and Security, IEA (*current*)
 - September 2011 Deputy Director-General for Policy Coordination, Minister's Secretariat, METI
 - January 2011 Executive Secretary to the Prime Minister
 - August 2009 Deputy Director-General for Trade Policy, Trade Policy Bureau, METI
 - July 2008 Director for International Energy Negotiations, Minister's Secretariat, METI
The representative of the Government of Japan, the International Energy Agency (IEA) Governing Board
 - July 2006 Counsellor, Cabinet Secretariat, Assistant Chief Cabinet Secretary Office
 - September 2005 Director, Corporate System Division, Economic and Industrial Policy Bureau, METI
 - July 2003 Director, Americans Division, Trade Policy Bureau, METI
 - August 2002 Director, Recycling Promotion Division, Industrial Science and Technology and Environmental Policy Bureau, METI
 - July 2001 Director for Diet Relations, Minister's Secretariat, METI

June 1998 Counsellor, the Embassy of Japan in the United States of America, the Ministry of Foreign Affairs of Japan (MOFA)

April 1983 Joined the Ministry of the International Trade and Industry (currently the Ministry of Economy, Trade and Industry (METI))

Curriculum Vitae

1. Name **Takashi MIYAHARA**
2. Date of Birth July 17, 1963
3. Place of Birth Tokyo
4. Education Faculty of Law, The University of Tokyo, 1986
Harvard John F. Kennedy School of Government, 1990
5. Career
- January 2026 Outside Director, SecuShard Co., Ltd. (*current*)
 - November 2023 Advisor, Tokio Marine & Nichido Fire Insurance Co., Ltd. (*current*)
 - August 2023 Retired from MOF
 - January 2021 Executive Director for Japan, World Bank Group
 - July 2020 President, Policy Research Institute, MOF
 - July 2019 Senior Deputy Director-General of the International Bureau, MOF
 - July 2017 Deputy Director-General of the International Bureau, Minister's Secretariat, MOF
 - December 2014 Seconded to World Bank Group Headquarters; Senior Advisor, External Relations Vice Presidency
 - June 2013 Director of the Planning and Administration Division, International Bureau, MOF
 - July 2011 Director of the International Organizations Division, International Bureau, MOF
 - July 2009 Director of the Multilateral Development Banks Division, International Bureau, MOF
 - July 2007 Director, ODA Loans Division, International Cooperation Bureau, the Ministry of Foreign Affairs of Japan (MOFA)

- July 2006 Director, Office of the Vice Minister of Finance for International Affairs, Secretarial Division, Minister's Secretariat, MOF
- August 2005 Director for Development Issues, Multilateral Development Banks Division, International Bureau, MOF
Director for International Organizations Division, International Bureau, MOF
- July 2004 Chief Personnel Inspector, Secretarial Division, Minister's Secretariat, MOF
Director, Office of Personnel Planning, Secretarial Division, Minister's Secretariat, MOF
- July 2000 Seconded to World Bank Group Headquarters; Senior Specialist, Financial Sector Vice Presidency
- December 1998 Deputy Director, Planning and Administration Division, The Financial Reconstruction Commission
- September 1998 Financial Supervisor, Kinki Local Finance Bureau, MOF
- April 1986 Joined the Ministry of Finance (MOF)