



Plans of Executive Personnel Changes

The Board of Directors has today made the following decision on personnel changes concerning Executive Officers and Audit & Supervisory Executive Officers to be effective as of April 1, 2026.

Additionally, we announce key personnel changes as outlined below.

—Details—

【As of April 1, 2026】

Executive Officer Personnel Changes

Name	After Change	Before Change
Yoshikazu Shimada	Executive Vice President Technology oversight	Executive Vice President Technology oversight Head of Renewable Energy Division
Isshu Kurata	Executive Vice President Head of Energy Business Division Vice Head of Nuclear Energy Division	Executive Vice President Head of Energy Business Division Vice Head of Nuclear Energy Division Department Director of Ohma General Management Dept.
Jun Harada	Executive Managing Officer Head of Renewable Energy Division	Executive Managing Officer Deputy Head of Renewable Energy Division
Tetsuaki Mori	Executive Managing Officer Deputy Head of Global Power Business Division	Executive Managing Officer Deputy Head of Global Power Business Division Deputy Head of Nuclear Energy Division
Tatsuhiro Tanaka	Executive Managing Officer Deputy Head of Global Power Business Division	Audit & Supervisory Executive Officer
Takenori Iwasaki	Executive Managing Officer	Executive Officer
Fumihiko Saito	Executive Managing Officer Deputy Head of Renewable Energy Division	Executive Officer Deputy Head of Renewable Energy Division
Toshihiro Ikeda	Executive Managing Officer Deputy Head of Nuclear Energy Division Department Director of Ohma General Management Dept.	Executive Officer (J-POWER HYTEC Co., Ltd. Director and Executive Managing Officer)
Yasushi Ishida	Executive Officer Status (J-POWER Business Service Corporation Representative Director, President and Chief Executive Officer)	(J-POWER Business Service Corporation Director and Executive Managing Officer)
Hideaki Sagara	Executive Officer Status (J-POWER HYTEC Co., Ltd. Representative Director, President and Chief Executive Officer)	(J-POWER HYTEC Co., Ltd. Representative Director and Executive Vice President)

Shigeyuki Ishikura	Executive Officer Deputy Head of Nuclear Energy Division	Executive Officer Deputy Head of Nuclear Energy Division Department Director of Nuclear Power Engineering Dept.
Takahiko Nakazawa	Executive Officer Deputy Head of Global Power Business Division	Executive Officer Department Director of Hydropower Dept.
Masayoshi Suzuki	Executive Officer	Executive Senior Advisor
Kyoku Miyoshi	Executive Officer	Executive Senior Advisor
Michihide Kita	Executive Officer Deputy Head of Global Power Business Division(based in Australia)	Executive Senior Advisor
Yoichiro Kuwata	Executive Officer Department Director of Energy Business Strategy Dept.	Department Director of Energy Business Strategy Dept.
Kiyonori Yamagata	Executive Officer Department Director of Accounting & Finance Dept.	Department Director of Accounting & Finance Dept.
Kenji Okada	Executive Officer Department Director of Offshore Wind Power Business Dept.	Department Director of Offshore Wind Power Business Dept.
Masayuki Sano	Executive Officer Deputy Head of Nuclear Energy Division	Executive Senior Advisor
Akihiro Osajima	Executive Officer Department Director of Asia Business Dept.	Department Director of Asia Business Dept.

Retiring member	<i>(Current position)</i>
Takashi Fujita	<i>(Executive Managing Officer)</i>
Toshiya Sato	<i>(Executive Officer Status)</i>
Akira Takano	<i>(Executive Officer Status)</i>

Audit & Supervisory Executive Officer Personnel Changes

Name	After Change	Before Change
Hiroyuki Uchinaga	Audit & Supervisory Executive Officer	Director of Office of Audit & Supervisory Committee Members
Chie Maeda	Audit & Supervisory Executive Officer	Department Director of Internal Audit Dept.

Key Personnel Changes

Name	After Change	Before Change
Koki Wakamatsu	Executive Senior Advisor, Shizuoka	Department Director of Labor & Plant Safety Management Dept.
Takaaki Hori	Executive Senior Advisor	Department Director of Renewable Energy Business Strategy Dept.

Katsuya Toda	Executive Senior Advisor	Department Director of Onshore Wind Power Business Dept.
Masao Kitakaze	Executive Senior Advisor, Saitama	Director of Accounting & Finance Dept.
Kayoko Kurisaki	Executive Senior Advisor	Executive Senior Advisor, Saitama
Satoshi Oinuma	Executive Senior Advisor	Director of Nuclear Power Engineering Dept.
Hirofumi Okumura	Executive Senior Advisor, Osaka	Deputy Director of West Regional Headquarter
Yuji Niimura	Department Director of Labor & Plant Safety Management Dept.	Director of NEXUS Sakuma Project Construction Office
Satoru Kasahara	Department Director of Renewable Energy Business Strategy Dept.	Loaned to Hibiki Wind Energy Co., Ltd.
Satoshi Suzuki	Department Director of Hydropower Dept.	Director of Hydropower Dept.
Masataka Kato	Department Director of Onshore Wind Power Business Dept.	Executive Senior Advisor
Yutaka Ninomiya	Department Director of Nuclear Power Engineering Dept.	Director of Nuclear Power Engineering Dept.
Yoshihito Nakanishi	Department Director of Internal Audit Dept.	Executive Senior Advisor, Osaka
Takashi Irie	Resignation	Senior Executive Advisor, Vietnam
Hiroshi Nakatani	Loaned to J-POWER Business Service Corporation	Executive Senior Advisor
Jun Suzuki	Loaned to Hibiki Wind Energy Co., Ltd.	Executive Senior Advisor

【Attached Documents】

- Executive Officers and Audit & Supervisory Executive Officers (As of April 1, 2026)
- Curriculum Vitae

Executive Officers and Audit & Supervisory Executive Officer

(As of April 1, 2026)

Position	Name	Roles and Responsibilities
President and Chief Executive Officer	Hideaki Kato	ESG oversight
Executive Vice President	Yoshikazu Shimada	General operations and technology oversight Labor & Plant Safety Management Dept., Procurement Dept.
Executive Vice President	Osamu Hagiwara	General operations Head of Nuclear Energy Division*
Executive Vice President	Hiroshi Sasatsu	General operations Thermal Energy & Value Creation Dept., Research & Development Dept. Special assignment related to international business and hydrogen business development
Executive Vice President	Isshu Kurata	General operations Head of Energy Business Division* Vice Head of Nuclear Energy Division* Accounting & Finance Dept., General Affairs Dept.
Executive Vice President	Ryoji Sekine	General operations Head of Global Power Business Division* Special assignment related to hydrogen business development
Executive Managing Officer	Shoichi Echigo	Secretarial Affairs Dept., Accounting & Finance Dept., Personnel & Employee Relations Dept., General Affairs Dept., Labor & Plant Safety Management Dept. Responsible for matters related to ESG
Executive Managing Officer	Jun Harada	Head of Renewable Energy Division* Renewable Energy Business Strategy Dept.
Executive Managing Officer	Tetsuaki Mori	Deputy Head of Global Power Business Division*
Executive Managing Officer	Koji Shirato	Deputy Head of Energy Business Division* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Managing Officer	Kazuo Kato	Deputy Head of Renewable Energy Division* Labor & Plant Safety Management Dept., Hydropower Dept.
Executive Managing Officer	Atsushi Sudo	Deputy Head of Nuclear Energy Division* Nuclear Power Engineering Dept.
Executive Managing Officer	Tatsuhiko Tanaka	Deputy Head of Global Power Business Division*
Executive Managing Officer	Shigeru Morimoto	Public Relations & Community Relations Dept., Corporate Planning & Administration Dept., Siting & Environment Dept., Procurement Dept. Responsible for matters related to thermal energy transition and ESG Special assignment related to hydrogen business development

Executive Managing Officer	Kenjiro Hokamura	Thermal Energy & Value Creation Dept., Research & Development Dept.
Executive Managing Officer	Takenori Iwasaki	CCS Planning and Development Dept. Responsible for matters related to thermal energy transition Special assignment related to hydrogen business development
Executive Managing Officer	Fumihiko Saito	Deputy Head of Renewable Energy Division* Civil & Architectural Engineering Dept., Innovation and New Business Development Dept., Onshore Wind Power Business Dept. Responsible for matters related to redevelopment of dam Special assignment related to international business
Executive Managing Officer	Toshihiro Ikeda	Deputy Head of Nuclear Energy Division* Department Director of Ohma General Management Dept.*
Executive Officer Status	Kenji Morita	(J-POWER Generation Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Yukihiro Ikeguchi	(J-POWER Design Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Toshiya Kawai	(J-POWER Telecommunication Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Yasushi Ishida	(J-POWER Business Service Corporation Representative Director, President and Chief Executive Officer)
Executive Officer Status	Hideaki Sagara	(J-POWER HYTEC Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer	Sumie Nakayama	Responsible for matters related to international energy and climate change
Executive Officer	Yasushi Akahoshi	Deputy Head of Global Power Business Division*
Executive Officer	Shingo Koizumi	Digital Innovation Dept.
Executive Officer	Takeshi Misumi	Siting & Environment Dept. Special assignment related to nuclear energy business
Executive Officer	Masuhide Inoue	Deputy Head of Energy Business Division* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Officer	Akira Yabumoto	Responsible for matters related to international energy strategy

Executive Officer	Masuo Shibayama	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Tatsuya Ishii	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Shigeyuki Ishikura	Deputy Head of Nuclear Energy Division* Nuclear Power Engineering Dept.
Executive Officer	Toshio Tochigi	Department Director of General Affairs Dept.*
Executive Officer	Hiroaki Matsumoto	Department Director of Thermal Energy & Value Creation Dept.*
Executive Officer	Soichiro Shimoda	Department Director of Public Relations & Community Relations Dept.*
Executive Officer	Kenji Matsumoto	Department Director of Nuclear Power Management Dept.*
Executive Officer	Takahiko Nakazawa	Deputy Head of Global Power Business Division*
Executive Officer	Masayoshi Suzuki	Responsible for matters related to public relations and research
Executive Officer	Kyoku Miyoshi	Responsible for matters related to promotion of DX
Executive Officer	Michihide Kita	Deputy Head of Global Power Business Division* (based in Australia)
Executive Officer	Yoichiro Kuwata	Department Director of Energy Business Strategy Dept.*
Executive Officer	Kiyonori Yamagata	Department Director of Accounting & Finance Dept.*
Executive Officer	Kenji Okada	Department Director of Offshore Wind Power Business Dept.* Special assignment related to wind power engineering

Executive Officer	Masayuki Sano	Deputy Head of Nuclear Energy Division*
Executive Officer	Akihiro Osajima	Department Director of Asia Business Dept.*

* Delegation of administrative works

Position	Name	Roles and Responsibilities
Audit & Supervisory Executive Officer	Hiroyuki Uchinaga	Director of Office of Audit & Supervisory Committee Members*
Audit & Supervisory Executive Officer	Chie Maeda	

* Delegation of administrative works

Curriculum Vitae

1. Name **Tatsuhiko TANAKA**
2. Date of Birth April 25, 1966
3. Place of Birth Chiba Pref.
4. Education School of Law, Waseda University, 1990

5. Career

- June 2024 Audit & Supervisory Executive Officer
- April 2023 Executive Officer
Deputy Head of Global Power Business Division
- April 2022 Executive Officer
Department Director of Accounting & Finance Dept.
- June 2019 Department Director of Accounting & Finance Dept.
- December 2002 Joined Electric Power Development Co., Ltd.
- April 1990 Joined Long-Term Credit Bank of Japan, Ltd.

Curriculum Vitae

1. Name **Takenori IWASAKI**
2. Date of Birth April 22, 1967
3. Place of Birth Chiba Pref.
4. Education Department of Economics, School of Economics, The University of Tokyo, 1991
School of Advanced International Studies, Johns Hopkins University, 2000
5. Career
- April 2023 Executive Officer
 - April 2020 Executive Senior Advisor (responsible for matters related to thermal energy business strategy)
 - April 1991 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Fumihiko SAITO**
2. Date of Birth December 6, 1965
3. Place of Birth Hokkaido Pref.
4. Education Department of Civil Engineering, Graduate School of Engineering, Hokkaido University, 1990
5. Career
- April 2024 Executive Officer
Deputy Head of Renewable Energy Division
 - April 2022 Department Director of Onshore Wind Power Business Dept.
 - April 1990 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Toshihiro IKEDA**
2. Date of Birth February 1, 1968
3. Place of Birth Kanagawa Pref.
4. Education School of Law, Waseda University, 1991
5. Career
- April 2024 Executive Officer
 - April 2020 Department Director of Personnel & Employee Relations Dept.
 - April 1991 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Yasushi ISHIDA**
2. Date of Birth November 2, 1962
3. Place of Birth Yamaguchi Pref.
4. Education College of Policy and Planning Science, Third Cluster of Colleges, University of Tsukuba, 1985
5. Career
- April 2024 J-POWER Business Service Corporation
Director and Executive Managing Officer
 - April 2020 Executive Officer
 - July 2017 Department Director of Siting & Environment Dept.
 - April 1985 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Hideaki SAGARA**
2. Date of Birth September 15, 1963
3. Place of Birth Nagasaki Pref.
4. Education Department of Electrical Engineering, Faculty of Engineering, Seikei University, 1988
5. Career
- April 2025 J-POWER HYTEC Co., Ltd.
Representative Director and Executive Vice President
 - June 2022 J-POWER HYTEC Co., Ltd.
Director and Executive Managing Officer
 - April 2022 J-POWER HYTEC Co., Ltd.
Executive Managing Officer
 - April 2021 Executive Officer
Deputy Head of Renewable Energy Division
 - June 2020 Department Director of Hydropower Dept.
 - April 1988 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Masayoshi SUZUKI**
2. Date of Birth May 14, 1965
3. Place of Birth Saitama Pref.
4. Education Department of Economics, School of Economics,
Nihon University, 1989
5. Career
- April 2025 Executive Senior Advisor (responsible for matters related to external public relations)
 - February 1996 Joined Electric Power Development Co., Ltd.
 - April 1989 Joined Nissan Real Estate Co., Ltd.

Curriculum Vitae

1. Name **Kyoku MIYOSHI**
2. Date of Birth April 3, 1968
3. Place of Birth Hokkaido Pref.
4. Education Department of Economics, School of Economics,
Hokkaido University, 1992
5. Career
- April 2025 Executive Senior Advisor (responsible for matters related to promotion of DX)
 - April 2022 Department Director of Procurement Dept.
 - April 1992 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Michihide KITA**
2. Date of Birth May 25, 1969
3. Place of Birth Mie Pref.
4. Education Faculty of Commerce, Doshisha University, 1992
Graduate School of Business Administration, Kobe University, 2024
5. Career
- April 2025 Executive Senior Advisor (responsible for matters related to promotion of international business)
 - April 2023 Department Director of International Business Development Dept.
 - March 2009 Joined Electric Power Development Co., Ltd.
 - May 2004 Joined Mitsubishi Securities Co., Ltd.
 - February 2001 Joined PricewaterhouseCoopers Financial Advisory Services Co., Ltd.
 - October 1999 Joined Japan International Cooperation Agency
 - April 1992 Joined The Nippon Credit Bank, Ltd.

Curriculum Vitae

1. Name **Yoichiro KUWATA**
2. Date of Birth May 12, 1968
3. Place of Birth Nagano Pref.
4. Education Faculty of Economics, Hitotsubashi University, 1993
University of Virginia Darden School of Business, 2006
5. Career
- April 2025 Department Director of Energy Business Strategy Dept.
 - April 2022 Department Director of International Business Management Dept.
 - February 2000 Joined Electric Power Development Co., Ltd.
 - July 1998 Joined UBS Brinson Asset Management Co., Ltd.
 - April 1993 Joined The Long-Term Credit Bank of Japan, Ltd

Curriculum Vitae

1. Name **Kiyonori YAMAGATA**
2. Date of Birth September 7, 1969
3. Place of Birth Hyogo Pref.
4. Education Department of Economics, School of Political Science and Economics, Waseda University, 1993
5. Career
- April 2023 Department Director of Accounting & Finance Dept.
 - February 1999 Joined Electric Power Development Co., Ltd.
 - April 1993 Joined The Long-Term Credit Bank, Ltd.

Curriculum Vitae

1. Name **Kenji OKADA**
2. Date of Birth August 19, 1968
3. Place of Birth Aichi Pref.
4. Education Department of Civil Engineering, Graduate School of Engineering, Hokkaido University, 1994
5. Career
 - April 2024 Department Director of Offshore Wind Power Business Dept.
 - April 1994 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Masayuki SANO**
2. Date of Birth June 28, 1969
3. Place of Birth Saga Pref.
4. Education Department of Civil Engineering, Graduate School of Engineering, The University of Tokyo, 1995
5. Career
- October 2024 Executive Senior Advisor (responsible for matters related to nuclear civil and architectural engineering)
 - April 2024 Executive Senior Advisor (responsible for matters related to nuclear civil and architectural engineering), Department Director of Civil & Architectural Engineering Dept.
 - April 2023 Department Director of Civil & Architectural Engineering Dept.
 - April 1995 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Akihiro OSAJIMA**
2. Date of Birth August 21, 1969
3. Place of Birth Fukuoka Pref.
4. Education Department of Mechanical Engineering, Graduate
School of Science and Technology, Keio University, 1995
5. Career
- April 2023 Department Director of Asia Business Dept.
 - April 1995 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Hiroyuki UCHINAGA**
2. Date of Birth March 31, 1967
3. Place of Birth Kumamoto Pref.
4. Education Department of Information Engineering, Graduate School of Engineering, Toyohashi University of Technology, 1991
5. Career
- June 2024 Director of Office of Audit & Supervisory Committee Members
 - April 1991 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Chie MAEDA**
2. Date of Birth October 27, 1968
3. Place of Birth Hokkaido Pref.
4. Education Department of Law, Faculty of Law, Tohoku University,
1992
5. Career
- June 2023 Department Director of Internal Audit Dept.
 - April 1992 Joined Electric Power Development Co., Ltd.