



January 30, 2026

Company Electric Power Development Co., Ltd.
President & CEO: Hitoshi Kanno
Securities code TSE Prime: 9513
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Notice Regarding Change of President and CEO

The Board of Directors has made the following decision today on personnel changes concerning the Representative Director President and Chief Executive Officer (CEO).

(Details)

1. Reason and Background for the Changes

Hitoshi Kanno, President and CEO, has submitted his resignation from his positions as the Representative Director President and CEO for health reasons, and his resignation has been approved by the Board of Directors. Accordingly, he will step down effective as of March 31, 2026, and Hideaki Kato will be appointed as his successor as President and CEO.

2. Personnel Changes

Name	After Change (as of April 1, 2026)	Before Change
Hideaki Kato	Representative Director, President and Chief Executive Officer	Director, Executive Managing Officer

Retiring member New position
Hitoshi Kanno Special Counselor

3. Curriculum Vitae of the Newly Appointed Representative Director

Name	Hideaki Kato
Date of Birth	September 28, 1966
Number of Shares of the Company held	8,771 (4,731)
Brief Career History	<p>March 1989 Graduated from the School of Economics, Kobe University</p> <p>April 1989 Joined Electric Power Development Co., Ltd.</p> <p>June 2017 Department Director of Corporate Planning & Administration Dept.</p> <p>April 2021 Executive Officer and Department Director of Corporate Planning & Administration Dept.</p> <p>April 2022 Executive Managing Officer and Department Director of Corporate Planning & Administration Dept.</p> <p>April 2023 Executive Managing Officer</p> <p>June 2024 Director, Executive Managing Officer (current)</p>

Note: The information of the number of Shares of the Company held by Hideaki Kato, including the number of shares to be delivered to him after his retirement under the stock compensation plan (shown in parentheses), is as of September 30, 2025.