



Plans of Executive Personnel Changes

The Board of Directors has today made the following decision on personnel changes concerning Executive Officers to be effective as of April 1, 2025 and changes to be effective as of the date of the 73rd Ordinary General Meeting of Shareholders to be held on June 2025 (the “General Meeting”), and an Audit & Supervisory Executive Officer change to be effective as of the date of the General Meeting.

Furthermore, the Board of Directors has today made the following internal decision on personnel changes concerning Directors to be effective as of the date of the General Meeting, and intends to propose these changes at the General Meeting for approval. The appointments of the Representative Directors, Chairman and the President will be formally approved at the meeting of the Board of Directors to be held, following the General Meeting.

Additionally, we announce key personnel changes as outlined below.

—Details—

【As of April 1, 2025】

Executive Officer Personnel Changes

Name	After Change	Before Change
Shigeru Morimoto	Executive Managing Officer Department Director of Siting & Environment Dept.	Executive Officer Department Director of Siting & Environment Dept.
Kenjiro Hokamura	Executive Managing Officer	Executive Officer
Toshiya Kawai	Executive Officer Status (J-POWER Telecommunication Service Co., Ltd. Representative Director, President and Chief Executive Officer)	Executive Officer (J-POWER Generation Service Co., Ltd. Director, Executive Vice President)
Shingo Koizumi	Executive Officer	Executive Officer Department Director of Digital Innovation Dept.
Takeshi Misumi	Executive Officer	Executive Officer Deputy Head of Nuclear Energy Division Department Director of Nuclear Power Management Dept.
Masuo Shibayama	Executive Officer (J-POWER Generation Service Co., Ltd. Director, Executive Managing Officer)	Executive Officer Department Director of Thermal Energy & Value Creation Dept.
Toshio Tochigi	Executive Officer Department Director of General Affairs Dept.	Department Director of General Affairs Dept.
Hiroaki Matsumoto	Executive Officer Department Director of Thermal Energy & Value Creation Dept.	Seconded to J-POWER Generation Service Co., Ltd.
Soichiro Shimoda	Executive Officer Department Director of Public Relations & Community Relations Dept.	Department Director of Public Relations Dept.

Kenji Matsumoto	Executive Officer Department Director of Nuclear Power Management Dept.	Department Director of Energy Trading Dept.
Takahiko Nakazawa	Executive Officer Department Director of Hydropower Dept.	Department Director of Hydropower Dept.

Retiring member	(Current position)
Takashi Jahana	(Executive Managing Officer)
Katsunori Hoshi	(Executive Officer Status)
Shinsuke Suzuki	(Executive Officer)
Kaoru Koga	(Executive Officer)

Key Personnel Changes

Name	After Change	Before Change
Masayoshi Suzuki	Executive Senior Advisor	Director of Public Relations Dept.
Masahiko Kage	Executive Senior Advisor	Director of Thermal Energy & Value Creation Dept.
Kenji Adachi	Executive Senior Advisor	Director of Hydropower Dept.
Kyoku Miyoshi	Executive Senior Advisor	Department Director of Procurement Dept.
Michihide Kita	Executive Senior Advisor	Department Director of International Business Development Dept.
Masaki Mori	Department Director of Corporate Planning & Administration Dept.	Director of Corporate Planning & Administration Dept.
Yoshinori Kase	Department Director of Digital Innovation Dept.	Director of Digital Innovation Dept.
Takayori Yamauchi	Department Director of Procurement Dept.	Director of Procurement Dept.
Tadaaki Chigira	Department Director of Energy Trading Dept.	Director of General Affairs Dept.
Yoichiro Kuwata	Department Director of Energy Business Strategy Dept.	Department Director of International Business Management Dept.
Motoshi Kubota	Department Director of CCS Planning and Development Dept.	Director of Corporate Planning & Administration Dept.
Takumi Suto	Department Director of EMEA Business & Planning Dept.	Seconded to J-POWER VIETNAM Co., Ltd.
Akihiro Osajima	Department Director of Asia Business Dept.	Seconded to J-POWER Generation Service Co., Ltd.

Satoshi Gemma	Department Director of Americas & Oceania Business Dept.	Department Director of Corporate Planning & Administration Dept.
Shunsuke Kondo	Seconded to J-POWER Business Service Corporation	Executive Senior Advisor
Fujio Soyama	Seconded to KAIHATSU HIRYOU Co, Ltd.	Department Director of Energy Business Strategy Dept.

【As of the Date of the General Meeting】

Director and Executive Officer Changes

Name	After Change	Before Change
Kazuo Kato	Executive Managing Officer Deputy Head of Renewable Energy Division	Executive Managing Officer
Shigeru Morimoto	Executive Managing Officer	Executive Managing Officer Department Director of Siting & Environment Dept.

Retiring Member

Takaya Nomura

(Current position)

(Director, Executive Managing Officer)

【Attached Documents】

- Executive Officers and Audit & Supervisory Executive Officer (As of April 1, 2025 and the date of the General Meeting)
- Directors (As of the date of the General Meeting)
- Curriculum Vitae

Executive Officers and Audit & Supervisory Executive Officer

(As of April 1, 2025)

Position	Name	Roles and Responsibilities
President and Chief Executive Officer	Hitoshi Kanno	ESG oversight
Executive Vice President	Yoshikazu Shimada	General operations and technology oversight Head of Renewable Energy Division* Labor & Plant Safety Management Dept., Procurement Dept., Civil & Architectural Engineering Dept.
Executive Vice President	Osamu Hagiwara	General operations Head of Nuclear Energy Division*
Executive Vice President	Hiroshi Sasatsu	General operations Thermal Energy & Value Creation Dept., Research & Development Dept. Special assignment related to international business, hydrogen and CCS business development
Executive Vice President	Isshu Kurata	General operations Head of Energy Business Division* Vice Head of Nuclear Energy Division* Accounting & Finance Dept., General Affairs Dept.
Executive Vice President	Ryoji Sekine	General operations Head of Global Power Business Division* Special assignment related to hydrogen and CCS business development
Executive Managing Officer	Takaya Nomura	Deputy Head of Renewable Energy Division* Digital Innovation Dept., Hydropower Dept. Special assignment related to international business
Executive Managing Officer	Hideaki Kato	Corporate Planning & Administration Dept., Procurement Dept., CCS Planning and Development Dept. Responsible for matters related to thermal energy transition and ESG Special assignment related to hydrogen and CCS business development
Executive Managing Officer	Takashi Fujita	Deputy Head of Nuclear Energy Division* Department Director of Ohma General Management Dept.*
Executive Managing Officer	Shoichi Echigo	Secretarial Affairs Dept., Accounting & Finance Dept., Personnel & Employee Relations Dept., General Affairs Dept., Labor & Plant Safety Management Dept. Responsible for matters related to ESG
Executive Managing Officer	Jun Harada	Deputy Head of Renewable Energy Division* Renewable Energy Business Strategy Dept., Offshore Wind Power Business Dept.
Executive Managing Officer	Tetsuaki Mori	Deputy Head of Global Power Business Division* Deputy Head of Nuclear Energy Division*
Executive Managing Officer	Koji Shirato	Deputy Head of Energy Business Division* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Managing Officer	Kazuo Kato	Innovation & New Business Development Dept., Research & Development Dept.

Executive Managing Officer	Atsushi Sudo	Deputy Head of Nuclear Energy Division* Nuclear Power Engineering Dept.
Executive Managing Officer	Shigeru Morimoto	Department Director of Siting & Environment Dept.* Public Relations & Community Relations Dept.
Executive Managing Officer	Kenjiro Hokamura	Thermal Energy & Value Creation Dept.
Executive Officer Status	Toshiya Sato	(J-POWER HYTEC Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Kenji Morita	(J-POWER Generation Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Yukihiro Ikeguchi	(J-POWER Design Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Akira Takano	(J-POWER Business Service Corporation Representative Director, President and Chief Executive Officer)
Executive Officer Status	Toshiya Kawai	(J-POWER Telecommunication Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer	Sumie Nakayama	Responsible for matters related to international energy and climate change
Executive Officer	Yasushi Akahoshi	Deputy Head of Global Power Business Division*
Executive Officer	Shingo Koizumi	Digital Innovation Dept.
Executive Officer	Takeshi Misumi	Siting & Environment Dept. Special assignment related to nuclear energy business
Executive Officer	Takenori Iwasaki	Responsible for matters related to thermal energy transition and hydrogen business development
Executive Officer	Masuhide Inoue	Deputy Head of Energy Business Division* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Officer	Akira Yabumoto	Responsible for matters related to international energy strategy

Executive Officer	Fumihiko Saito	Deputy Head of Renewable Energy Division* Hydropower Dept., Onshore Wind Power Business Dept.
Executive Officer	Masuo Shibayama	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Tatsuya Ishii	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Toshihiro Ikeda	Responsible for matters related to Group management (J-POWER HYTEC Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Shigeyuki Ishikura	Deputy Head of Nuclear Energy Division* Department Director of Nuclear Power Engineering Dept.*
Executive Officer	Toshio Tochigi	Department Director of General Affairs Dept.*
Executive Officer	Hiroaki Matsumoto	Department Director of Thermal Energy & Value Creation Dept.*
Executive Officer	Soichiro Shimoda	Department Director of Public Relations & Community Relations Dept.*
Executive Officer	Kenji Matsumoto	Department Director of Nuclear Power Management Dept.*
Executive Officer	Takahiko Nakazawa	Department Director of Hydropower Dept.*

* Delegation of administrative works

Position	Name	Roles and Responsibilities
Audit & Supervisory Executive Officer	Tatsuhiko Tanaka	

Executive Officers and Audit & Supervisory Executive Officer

(As of the Date of the General Meeting)

Position	Name	Roles and Responsibilities
President and Chief Executive Officer	Hitoshi Kanno	ESG oversight
Executive Vice President	Yoshikazu Shimada	General operations and technology oversight Head of Renewable Energy Division* Labor & Plant Safety Management Dept., Procurement Dept., Civil & Architectural Engineering Dept.
Executive Vice President	Osamu Hagiwara	General operations Head of Nuclear Energy Division*
Executive Vice President	Hiroshi Sasatsu	General operations Thermal Energy & Value Creation Dept., Research & Development Dept. Special assignment related to international business, hydrogen and CCS business development
Executive Vice President	Isshu Kurata	General operations Head of Energy Business Division* Vice Head of Nuclear Energy Division* Accounting & Finance Dept., General Affairs Dept.
Executive Vice President	Ryoji Sekine	General operations Head of Global Power Business Division* Special assignment related to hydrogen and CCS business development
Executive Managing Officer	Hideaki Kato	Corporate Planning & Administration Dept., Procurement Dept., CCS Planning and Development Dept. Responsible for matters related to thermal energy transition and ESG Special assignment related to hydrogen and CCS business development
Executive Managing Officer	Takashi Fujita	Deputy Head of Nuclear Energy Division* Department Director of Ohma General Management Dept.*
Executive Managing Officer	Shoichi Echigo	Secretarial Affairs Dept., Accounting & Finance Dept., Personnel & Employee Relations Dept., General Affairs Dept., Labor & Plant Safety Management Dept. Responsible for matters related to ESG
Executive Managing Officer	Jun Harada	Deputy Head of Renewable Energy Division* Renewable Energy Business Strategy Dept., Offshore Wind Power Business Dept.
Executive Managing Officer	Tetsuaki Mori	Deputy Head of Global Power Business Division* Deputy Head of Nuclear Energy Division*
Executive Managing Officer	Koji Shirato	Deputy Head of Energy Business Division* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Managing Officer	Kazuo Kato	Deputy Head of Renewable Energy Division* Innovation & New Business Development Dept., Hydropower Dept., Research & Development Dept. Special assignment related to international business
Executive Managing Officer	Atsushi Sudo	Deputy Head of Nuclear Energy Division* Nuclear Power Engineering Dept.

Executive Managing Officer	Shigeru Morimoto	Public Relations & Community Relations Dept., Siting & Environment Dept.
Executive Managing Officer	Kenjiro Hokamura	Thermal Energy & Value Creation Dept.
Executive Officer Status	Toshiya Sato	(J-POWER HYTEC Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Kenji Morita	(J-POWER Generation Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Yukihiro Ikeguchi	(J-POWER Design Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Akira Takano	(J-POWER Business Service Corporation Representative Director, President and Chief Executive Officer)
Executive Officer Status	Toshiya Kawai	(J-POWER Telecommunication Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer	Sumie Nakayama	Responsible for matters related to international energy and climate change
Executive Officer	Yasushi Akahoshi	Deputy Head of Global Power Business Division*
Executive Officer	Shingo Koizumi	Digital Innovation Dept.
Executive Officer	Takeshi Misumi	Siting & Environment Dept. Special assignment related to nuclear energy business
Executive Officer	Takenori Iwasaki	Responsible for matters related to thermal energy transition and hydrogen business development
Executive Officer	Masuhide Inoue	Deputy Head of Energy Business Division* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Officer	Akira Yabumoto	Responsible for matters related to international energy strategy
Executive Officer	Fumihiko Saito	Deputy Head of Renewable Energy Division* Hydropower Dept., Onshore Wind Power Business Dept.

Executive Officer	Masuo Shibayama	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Tatsuya Ishii	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Toshihiro Ikeda	Responsible for matters related to Group management (J-POWER HYTEC Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Shigeyuki Ishikura	Deputy Head of Nuclear Energy Division* Department Director of Nuclear Power Engineering Dept.*
Executive Officer	Toshio Tochigi	Department Director of General Affairs Dept.*
Executive Officer	Hiroaki Matsumoto	Department Director of Thermal Energy & Value Creation Dept.*
Executive Officer	Soichiro Shimoda	Department Director of Public Relations & Community Relations Dept.*
Executive Officer	Kenji Matsumoto	Department Director of Nuclear Power Management Dept.*
Executive Officer	Takahiko Nakazawa	Department Director of Hydropower Dept.*

* Delegation of administrative works

Position	Name	Roles and Responsibilities
Audit & Supervisory Executive Officer	Tatsuhiko Tanaka	

Directors

(As of the Date of the General Meeting)

Position	Name	Roles and Responsibilities
Representative Director, Chairman	Toshifumi Watanabe	Company-wide compliance
Representative Director, President	Hitoshi Kanno	
Representative Director	Yoshikazu Shimada	
Director	Osamu Hagiwara	
Director	Hiroshi Sasatsu	
Director	Isshu Kurata	
Director	Ryoji Sekine	
Director	Hideaki Kato	
Outside Director	Tomonori Ito	
Outside Director	John Buchanan	
Outside Director	Takashi Yokomizo	
Director, Audit & Supervisory Committee Member	Hideo Kimura	
Outside Director, Audit & Supervisory Committee Member	Hiroshi Fujioka	
Outside Director, Audit & Supervisory Committee Member	Kimiko Oga	
Outside Director, Audit & Supervisory Committee Member	Shizuo Abe	

Curriculum Vitae

1. Name **Shigeru MORIMOTO**
2. Date of Birth April 2, 1966
3. Place of Birth Osaka Pref.
4. Education Department of Law, School of Law, Keio University, 1989
5. Career
 - April 2024 Executive Officer
Department Director of Siting & Environment Dept.
 - April 2023 Executive Officer
Department Director of Offshore Wind Power Business Dept.
 - April 2022 Department Director of Offshore Wind Power Business Dept.
 - April 2020 Department Director of Wind Power Business Dept.
 - July 2018 Department Director of Power Business Planning & Development Dept.
 - February 1994 Joined Electric Power Development Co., Ltd.
 - April 1989 Joined Asahi Breweries, Ltd.

Curriculum Vitae

1. Name **Kenjiro HOKAMURA**
2. Date of Birth January 27, 1966
3. Place of Birth Kumamoto Pref.
4. Education Department of mechanical engineering, School of Engineering, Nagoya University, 1989
5. Career
- January 2024 Executive Officer
 - April 2023 Executive Officer
Department Director of Thermal Energy & Value Creation Dept.
 - April 2022 Department Director of Thermal Energy & Value Creation Dept.
 - April 1989 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Toshio TOCHIGI**
2. Date of Birth September 29, 1967
3. Place of Birth Aichi Pref.
4. Education Department of Social Issue and Policy, School of Sociology, Hitotsubashi University, 1991
5. Career
 - April 2023 Department Director of General Affairs Dept.
 - April 1991 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Hiroaki MATSUMOTO**
2. Date of Birth October 5, 1967
3. Place of Birth Hyogo Pref.
4. Education Department of electrical engineering, School of engineering, Himeji Institute of Technology, 1991
Graduate School of Technology management research, Tokyo University of Agriculture and Technology, 2010
5. Career
- August 2020 Seconded to J-POWER Generation Service Co., Ltd.
 - April 2020 Superintendent of Isogo Thermal Power Station, Thermal Power Dept.
 - April 1991 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Soichiro SHIMODA**
2. Date of Birth March 17, 1970
3. Place of Birth Tokyo Pref.
4. Education Department of Political Science, School of Law, Tokyo Metropolitan University, 1992
5. Career
- April 2022 Department Director of Public Relations Dept.
 - April 1992 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Kenji MATSUMOTO**
2. Date of Birth June 21, 1969
3. Place of Birth Shizuoka Pref.
4. Education Department of Law, School of Law, Chuo University,
1992
5. Career
- April 2022 Department Director of Energy Trading Dept.
 - April 1992 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Takahiko NAKAZAWA**
2. Date of Birth August 14, 1968
3. Place of Birth Nagano Pref.
4. Education Department of electrical engineering, School of engineering, University of Tokyo, 1992
5. Career
- April 2024 Department Director of Hydropower Dept.
 - April 1992 Joined Electric Power Development Co., Ltd.