



November 30, 2023

Electric Power Development Co., Ltd. (J-POWER)

Announcement of Changes in Responsibilities of Executive Officers and Personnel Decisions concerning Appointment of Key Personnel

Electric Power Development Co., Ltd. (J-POWER) announced today that the following decisions on changes in responsibilities of Executive Officers and key personnel changes were made at the Board of Directors meeting, effective December 1, 2023 and January 1, 2024 respectively.

[As of December 1, 2023]

Changes in Responsibilities of Executive Officers

| Name | After change | Before change |
|------------------|---|---|
| Shinsuke Suzuki | Thermal Energy & Value Creation Dept. (Matters related to GENESIS Matsushima Project) | Responsible for matters related to carbon frontier technologies and GENESIS Project |
| Takenori Iwasaki | Research & Development Dept. Responsible for matters related to hydrogen business development and GENESIS Matsushima Project Special assignment related to corporate planning & administration and planning & development | Research & Development Dept. Responsible for matters related to hydrogen business development and GENESIS Project Special assignment related to corporate planning & administration |

[As of January 1, 2024]

Change in Responsibilities of Executive Officers

| Name | After change | Before change |
|------------------|---|---|
| Kenjiro Hokamura | Thermal Energy & Value Creation Dept. (Excluding matters related to GENESIS Matsushima Project) | Department Director of Thermal Energy & Value Creation Dept. (Delegation of administrative works) |

Change concerning the Appointment of Key Personnel

| Name | After change | Before change |
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| Masuo Shibayama | Department Director of Thermal Energy & Value Creation Dept. | Attached to Department Director of Thermal Energy & Value Creation Dept. Loan to J-POWER Generation Service Co., Ltd. |



[Attached Documents]

- Executive Officers and Specially Appointed Audit & Supervisory Committee Member (as of December 1, 2023 and as of January 1, 2024)

Executive Officers and Specially Appointed Audit & Supervisory Committee Member

(As of December 1, 2023)

| Title | Name | Roles and Responsibilities |
|---------------------------------------|-------------------|--|
| President and Chief Executive Officer | Hitoshi Kanno | ESG oversight |
| Executive Vice President | Hiroyasu Sugiyama | General operations and technology oversight Deputy Department Director of Nuclear Power Business ¹ Special assignment related to international business, hydrogen, and CCS business development |
| Executive Vice President | Osamu Hagiwara | General operations Department Director of Nuclear Power Business ¹ |
| Executive Vice President | Yoshikazu Shimada | General operations Department Director of Renewable Energy ¹ Labor & Plant Safety Management Dept. Civil & Architectural Engineering Dept. Special assignment related to digital innovation and international business |
| Executive Vice President | Hiroshi Sasatsu | General operations Thermal Energy & Value Creation Dept., Research & Development Dept. Special assignment related to corporate planning operations, international business, hydrogen, and CCS business development |
| Executive Vice President | Isshu Kurata | General operations Department Director of Energy Business ¹ Deputy Department Director of Nuclear Power Business ¹ Accounting & Finance Dept., General Affairs Dept., Siting & Environment Dept., Procurement Dept. |
| Executive Managing Officer | Takaya Nomura | Acting Department Director of Renewable Energy ¹ Digital Innovation Dept., Hydropower Dept. Special assignment related to international business |
| Executive Managing Officer | Ryoji Sekine | Department Director of International Business ¹ International Business Management Dept., International Business Development Dept. |

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| Executive Managing Officer | Takashi Fujita | Acting Department Director of Nuclear Power Business ¹ Department Director of Ohma General Management Dept. ¹ |
| Executive Managing Officer | Shoichi Echigo | Secretarial Affairs Dept., Public Relation Dept., Personnel & Employee Relations Dept., Labor & Plant Safety Management Dept., Siting & Environment Dept. Responsible for matters related to ESG |
| Executive Managing Officer | Hideaki Kato | Corporate Planning & Administration Dept., Accounting & Finance Dept., General Affairs Dept., Procurement Dept. Responsible for matters related to ESG Special assignment related to hydrogen, and CCS business development |
| Executive Managing Officer | Takashi Jahana | Acting Department Director of International Business ¹ |
| Executive Managing Officer | Jun Harada | Acting Department Director of Renewable Energy ¹ Renewable Energy Business Strategy Dept. Special assignment related to planning & development |
| Executive Managing Officer | Tetsuaki Mori | Civil & Architectural Engineering Dept. Special assignment related to renewable energy and international business |
| Executive Officer | Yasushi Ishida | Responsible for matters related to group management |
| Executive Officer | Shinsuke Suzuki | <u>Thermal Energy & Value Creation Dept. (Matters related to GENESIS Matsushima Project)</u> |
| Executive Officer | Sumie Nakayama | Responsible for matters related to international energy and climate change |
| Executive Officer | Yasushi Akahoshi | Acting Department Director of International Business Dept. ¹ |
| Executive Officer | Toshiya Kawai | Responsible for matters related to group management |
| Executive Officer | Koji Shirato | Acting Department Director of Energy Business ¹ Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept. |
| Executive Officer | Kazuo Kato | Acting Department Director of Renewable Energy ¹ Department Director of Hydropower Dept. ¹ |
| Executive Officer | Atsushi Sudo | Acting Department Director of Nuclear Power Business Dept. ¹ Nuclear Power Engineering Dept. |

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| Executive Officer | Tatsuhiko Tanaka | Acting Department Director of International Business ¹ International Business Management Dept., International Business Development Dept. Special assignment related to accounting and finance |
| Executive Officer | Yukihiro Ikeguchi | Responsible for matters related to group management |
| Executive Officer | Kaoru Koga | Deputy Department Director of Ohma General Management Dept. ¹ General Manager of Ohma Nuclear Power Station Construction Office ¹ |
| Executive Officer | Shingo Koizumi | Department Director of Digital Innovation Dept. ¹ |
| Executive Officer | Shigeru Morimoto | Acting Department Director of Renewable Energy ¹ Department Director of Offshore Wind Power Business Dept. ¹ Onshore Wind Power Business Dept. |
| Executive Officer | Kenjiro Hokamura | Department Director of Thermal Energy & Value Creation Dept. ¹ |
| Executive Officer | Takeshi Misumi | Acting Department Director of Nuclear Power Business ¹ Department Director of Nuclear Power Management Dept. ¹ |
| Executive Officer | Takenori Iwasaki | Research & Development Dept. Responsible for matters related to hydrogen business development and GENESIS <u>Matsushima</u> Project Special assignment related to corporate planning & administration <u>and planning & development</u> |
| Executive Officer | Masuhide Inoue | Acting Department Director of International Business ¹ (assigned to the U.S. office) |

Notes:

1. Delegation of administrative works
2. The changed duties are underlined.

| Title | Name | Roles and responsibilities |
|--|--------------|----------------------------|
| Specially Appointed Audit & Supervisory Committee Member | Hideo Kimura | |

Executive Officers and Specially Appointed Audit & Supervisory Committee Member

(As of January 1, 2024)

| Title | Name | Roles and Responsibilities |
|---------------------------------------|-------------------|--|
| President and Chief Executive Officer | Hitoshi Kanno | ESG oversight |
| Executive Vice President | Hiroyasu Sugiyama | General operations and technology oversight Deputy Department Director of Nuclear Power Business ¹ Special assignment related to international business, hydrogen, and CCS business development |
| Executive Vice President | Osamu Hagiwara | General operations Department Director of Nuclear Power Business ¹ |
| Executive Vice President | Yoshikazu Shimada | General operations Department Director of Renewable Energy ¹ Labor & Plant Safety Management Dept. Civil & Architectural Engineering Dept. Special assignment related to digital innovation and international business |
| Executive Vice President | Hiroshi Sasatsu | General operations Thermal Energy & Value Creation Dept., Research & Development Dept. Special assignment related to corporate planning operations, international business, hydrogen, and CCS business development |
| Executive Vice President | Isshu Kurata | General operations Department Director of Energy Business ¹ Deputy Department Director of Nuclear Power Business ¹ Accounting & Finance Dept., General Affairs Dept., Siting & Environment Dept., Procurement Dept. |
| Executive Managing Officer | Takaya Nomura | Acting Department Director of Renewable Energy ¹ Digital Innovation Dept., Hydropower Dept. Special assignment related to international business |
| Executive Managing Officer | Ryoji Sekine | Department Director of International Business ¹ International Business Management Dept., International Business Development Dept. |

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| Executive Officer | Shigeru Morimoto | Acting Department Director of Renewable Energy ¹ Department Director of Offshore Wind Power Business Dept. ¹ Onshore Wind Power Business Dept. |
| Executive Officer | Kenjiro Hokamura | <u>Thermal Energy & Value Creation Dept. (Excluding matters related to GENESIS Matsushima Project)</u> |
| Executive Officer | Takeshi Misumi | Acting Department Director of Nuclear Power Business ¹ Department Director of Nuclear Power Management Dept. ¹ |
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| Specially Appointed Audit & Supervisory Committee Member | Hideo Kimura | |