

Engagement with Local Communities

Contributions to Local Communities

Due to the nature of our business of ensuring a stable supply of energy, the J-POWER Group views building relationships of trust with local communities and supporting their sustainable development as critical issues directly linked to maintaining and enhancing our management foundation, and has designated “engagement with local communities” as one of our material issues. We aim to build relationships of trust with local communities as well as contribute to local revitalization efforts through proactive local contribution activities in Japan and overseas.

Policy for initiatives

With the “J-POWER Thoughts on Social Contribution Initiatives” established as its policy for initiatives, the J-POWER Group, as a good corporate citizen, engages with local communities, supports culture and the arts, promotes participation in volunteer activities, and actively contributes to international society.

J-POWER's Thoughts on Local Community Engagement Initiatives

<https://www.jpowers.co.jp/english/sustainability/contribution/policy.html>

The results and plans of each region's local community engagement initiatives are compiled by the Sustainability Promotion Board and reported to the Board of Directors. To further strengthen our structure, in April 2024, the Group appointed Executive Officers/Executive Senior Advisors who would be responsible for special assignments related to local community engagement. To implement these policies through concrete actions, we combined operations related to local community engagement with the Public Relation Department and renamed the combined departments to Public Relations & Community Relations Department in April 2025.

Promoting employee volunteer activities and developing supporting systems

The J-POWER Group encourages employees to engage in volunteer activities as members of local communities, and has developed systems to support these efforts.

- Volunteer vacation system: Separate from regular paid vacation, we have established a system that allows employees to take dedicated leave specifically for the purpose of participating in volunteer activities.
- Pre-registration of employees wishing to participate in reconstruction support activities: To ensure the prompt dispatch of employees in response to requests from local governments, volunteer organizations, and other groups in the event of unexpected disasters, we have established a pre-registration system for employees who wish to participate in disaster reconstruction support activities.

Social contribution activities

A total of 9,166* Group employees took part in 1,128 activities during FY2025. The activities include work-study programs and onsite classes (such as environmental education) in collaboration with educational institutions, as well as local environmental conservation and beautification activities such as tree planting, and environmental cleanups. The Group also engages in a wide range of activities, including conducting facilities tours, taking part in dialogues with communities and local events, and conducting patrols for traffic safety.

*Since FY2024, the Group employee participants include those in activities in the U.S. and Thailand, and in FY2025, those in Indonesia have been included.

Activities in Japan

With 61 hydroelectric power plants located throughout Japan, we are putting various efforts into action at each of the nearby river basins.

In the city of Uonuma in Niigata Prefecture, Okutadami Kanko Co., Ltd., our Group company, offers sightseeing boat tours on Lake Okutadami (approx. 60,000 users in FY2025) and operates the Okutadami Maruyama Ski Resort (approx. 30,000 users in FY2025) and a lodging facility Midori no Gakuen (approx. 6,000 guests in FY2025) as part of a joint project with the city. These initiatives contribute to regional revitalization and sports promotion through tourism.

At the Tadami and Tagokura Power Plants in Fukushima Prefecture and Okutadami Power Station in Niigata Prefecture, etc., infrastructure tours (107 tour attendees in FY2025) are conducted in partnership with JR EAST VIEW TOURISM AND SALES COMPANY LIMITED, a subsidiary of East Japan Railway Company (JR East). In FY2025, we newly added a course to visit the Onikobe Geothermal Power Station in Miyagi Prefecture. We aim to find new attractions and add value to regions through these tours.

J-POWER Generation Service Co., Ltd. conducts community engagement events and facility tours at thermal power plants and business sites. These events offer a valuable opportunity for local residents to familiarize themselves with the Group's power plants and facilities, fostering greater engagement.

In the area where Ohma Nuclear Power Plant is located, we conduct activities such as science classes, geological formation observation tours, support for science lessons, and workplace visits for local high school, junior high school, and elementary school students.

In our wind power business, we cooperate with the offshore wind power curriculum program held at Hakodate, Akita, and Hachinohe colleges of the National Institute of Technology. These initiatives aim to foster understanding in the local communities where our facilities are located, as well as strengthen the potential supply chain and broaden the base of human resource recruitment.

Respecting the healthy growth and the right to education of children who will lead the next generation, we actively provide support through sports and educational programs in each region where we develop our business activities.



Miboro Power Plant
Cleanup activities at Shokawazakura Park



Tachibanawan Thermal Power Plant
Scene from the summer festival in Anan City

▶ Material issues



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communities

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► Material issues



The J-POWER Group views making social and economic contributions to local communities as a key responsibility in our business operations both in Japan and overseas. We will achieve both the revitalization of local economies and the construction of a resilient business foundation through various initiatives in each region where we operate. These include promoting local employment and local procurement, implementing community investments such as supporting microfinance programs, developing infrastructure, and providing health and educational support for children.

Activities in Indonesia

In order to achieve self-reliance and ongoing community development, the Batang Power Plant in Indonesia is involved in activities such as educational support for children, support for local employment creation, and microfinance financing through business activities and programs via its operating company, Bhimasena Power Indonesia (BPI). For the policies and detailed track record on social contribution activities of the company, see BPI's website.

Bhimasena Power Indonesia CSR Program Summary

<https://www.bhimasenapower.co.id/content/15/rangkuman-csr/5>

Examples of activities

Economic activity support

Support for small-scale businesses (such as laundry and sewing)*¹, support for local microfinancing businesses (such as training), and support for employment creation

*¹ By 2025, support provided to a cumulative total of 3,021 people from 209 groups

Educational support

Support for local schools (a range of programs) in collaboration with environmental education programs of the Indonesian government and support for academic development, etc.

Health support

Provision of supplemental food, medical kits, etc.; support for village clinics; health support for villagers; and support to improve the hygienic environment, etc.

Social, cultural, and environmental support

Support for ecosystem restoration (such as mangrove planting and installation of artificial fish reefs through the placement of reef blocks), town clean-up activities, etc.

Infrastructure building*²

Support for water purification and sanitation management, support for renovation of uninhabited houses, support for repair of public infrastructure (such as mosques and schools), etc.

*² By 2025, support provided to 1,011 facilities

Activities in Australia

Genex Power Limited, a wholly owned subsidiary of J-POWER, supports the transition to clean energy in Australia. Recognizing that gaining the trust and understanding of local communities is directly linked to maintaining our social license to operate, which is essential for business promotion, Genex Power has formulated a community engagement strategy centered on responsible business operations, managing impacts on local communities, transparent dialogue, and acting as a good neighbor.

In development projects, the company places great importance on considering social impacts and works to minimize these impacts while creating sustainable value, in collaboration with external stakeholders, including local communities, landowners, government officials, and indigenous peoples.

For projects in operation and under construction, we implement annual stakeholder engagement plans, striving to ensure that local community members can discuss various issues, participate in economic opportunities, and receive updates on key project milestones.

As part of these initiatives, Genex Power supports the improvement of health, education, and well-being, while also sponsoring local initiatives and events based on regional priorities.

Major activities in 2026 included supporting flood relief efforts, cooperating in the redevelopment of local community spaces, holding community briefing sessions, and participating in local events.

Activities in the U.S.

J-POWER's U.S. subsidiary, J-POWER USA Development, and its power generation companies collaborate with local non-profits to revitalize the community through donations and volunteer work. For instance, we support local citizens with food support programs, educational support for students, and sponsorship of cultural institutions based on the needs of the community.



Educational support activities in Indonesia



Cooperation in the redevelopment of community spaces in Australia



Volunteer activities in the U.S.