

Value Relevance Analysis (Visualization of Non-Financial Value)

In this section, we have developed a hypothesis as to how our material issues related to employees and other human resources, namely, respect for people and engagement with local communities, lead to improving financial corporate value, and visualized the relationship. The J-POWER Group is engaged in energy supply operations using large-scale power generation and transmission and transformation facilities. We believe that it is our human resources who are responsible for the appropriate operation of these facilities and engagement with local communities. For respect for people, employees enhance their expertise by pursuing diverse career paths and gaining experience, thereby assuring the quality and quantity of human resources. This leads to the stable operation of our facilities, contributions to existing businesses, and business transformation toward carbon neutrality. For engagement with local communities, our efforts to build relationships of trust with local communities and stakeholders through local community engagement activities in Japan and abroad have led to the smooth continuation of our existing businesses and the acquisition of new businesses. Through this analysis, we have also identified that the two material issues are interrelated, and that engagement with local communities contributes to the improvement of employee engagement and the assurance of the quality and quantity of human resources. The Group will continue to operate our business with an emphasis on human resources and engagement with local communities.

