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Risks, Opportunities and Material Issues

J-POWER Group's Material Issues

Under our Corporate Philosophy of "We will meet people's needs for energy without fail, and play our part in the sustainable development of Japan and the rest of the world," the J-POWER Group has contributed to the achievement of an affluent society through its business activities. In 2021, we identified social issues that are important to the Group, and have identified five material issues, taking into consideration the interests of our stakeholders, the relation with our Corporate Philosophy, and the impact on our business. After preparing a materiality proposal based on third-party opinions, the Sustainability Promotion Committee and the Executive Committee discuss it, and then the Board of Directors makes a resolution. We have decided to set targets (KPIs) for 2022 and further disclose actual results in 2023, as well as to add five material issues as non-financial indicators to the evaluation indexes for executive compensation (performance-linked remuneration).



By strengthening ESG management while applying PDCA cycle of initiatives of material issues, we will work to enhance our corporate value over the medium- to long-term.

Identifying Social Issues and Needs	Main Business Environment Challenges and the Associated Risks and Opportunities		Material Issues		The Value We Create
	Risks	Opportunities			
Power resilience				The J-POWER Group's corporate philosophy states, "We will meet people's needs for energy	Contributions to SDGs
 Stable operation of electric facilities Being prepared for natural disasters Protecting the local environment 	 Facility accidents from natural disasters Difficulty in procuring fuel (soaring resource prices, supply shortages, geopolitical risks) 	 Investment in aging facilities Investment in network facilities 	Supply of energy	without fail, and play our part in the sustainable development of Japan and the rest of the world." As such, the supply of energy is not only the Company's main goal but also the cornerstone for addressing a number of social issues.	7 minute 8 monotorian ************************************
Changes in the business environment				Energy supply and climate change response are	
 Changes in the electric power business system Changes in society's percep- tion of nuclear power 	 Revenue fluctuations due to changes in market value Decreasing electricity sales Delay in starting operations at Ohma Nuclear Power Plant 	 Strengthen revenue and financial base Overseas business development Promote safe nuclear power generation business 	Response to climate change	social issues that cannot be taken into consid- eration separately in light of the growing global concern over climate change. The J-POWER Group aims to balance stable energy supply and adaptability to climate change by leveraging its technological capabilities.	13 cmr 17 cmr 17 cmr 13 cmr 17 cmr 18 cmr
Climate change					
 Development of renewable energies Exploration of CO₂-free hydrogen CO₂ reduction, Carbon Capture Storage (CCS) promotion 	 Profit deterioration due to CO₂ emissions regulations Difficulties in implementing CCS in society Difficulties in securing suitable land for renewable energy 	 Development of CO₂-free hydrogen Development of CO₂-free power sources Network enhancement 	Respect for people	As the activities of the J-POWER Group are supported by our employees and other human resources, we will create an environment in which they can play an active role. We will also proactively address related social issues such as diversity and human rights.	1 finance 5 mithod 1 finance 1 finance 1 finance
Transition to a digital society					
• Digital transformation (DX), cybersecurity	 Cyber attacks Delayed use of digital technologies 	 Improve productivity by upgrad- ing equipment maintenance Strengthen IT risk system, improve IT literacy 		Large-scale energy supply projects have an im- pact on local communities and the environment. They are only possible with the understanding of local residents. Therefore, we will work to preserve the local environment and build relation-	10 Normanna 11 Normanna 15 Since Since Since
Domestic population decline, depopulation			Engagement with local communities	ships of trust with local communities.	_ <u>→</u>
 Human resource development Regional revitalization 	 Difficulty in maintaining technological capabilities Less workers in rural areas 	 Use of diverse human resources Improve productivity through streamlining work 		We will work to ensure corporate governance and compliance as we strengthen our earnings	
Growing interest in ESG			III	and financial base so that we can solve social issues and increase corporate value through our	
 Corporate Governance Enforcement of compliance Improved information disclosure 	 Decline in reputation Increased difficulty in raising funds 	 Attract ESG investment Strengthen governance Strengthen compliance 	Enhancement of our business foundation	business activities.	