

Director Skill Matrix

(as of 28th June 2023)

Position	Name	Corporate Management, Business Strategy	Financial Strategy, Accounting	Legal, Risk Management, Governance	Human Resource Strategy	DX, Innovation	Sales & Marketing	Engineering, R&D	Business & Project Development	Production Engineering, Quality Control	International Business, Global	Remarks
Representative Director Chairman	Toshifumi Watanabe *1	✓	✓	✓	✓		✓					
Representative Director President	Hitoshi Kanno *1	✓	✓	✓	✓		✓		✓			
Directors	Hiroyasu Sugiyama					✓		✓	✓	✓	✓	
	Osamu Hagiwara							✓	✓	✓		Department Director of Nuclear Power Business Dept.
	Yoshikazu Shimada					✓		✓	✓	✓		Department Director of Renewable Energy Dept.
	Hiroshi Sasatsu							✓	✓	✓		
	Isshu Kurata	✓	✓	✓	✓				✓			Department Director of

												Energy Business Dept.
	Takaya Nomura				✓		✓	✓	✓	✓		
	Ryoji Sekine	✓	✓			✓		✓			✓	Department Director of International Business Management Dept.
	Tomonori Ito	✓	✓	✓							✓	
	John Buchanan	✓	✓	✓							✓	
	Takashi Yokomizo* ¹			✓	✓							

Audit & Supervisory Committee Members	Naori Fukuda				✓			✓	✓	✓	✓	
	Hiroshi Fujioka* ¹		✓	✓								
	Kiyoshi Nakanishi* ¹	✓						✓		✓		
	Kimiko Oga	✓				✓	✓					

Notes:

1: Nomination and Compensation Committee Member