



Plans of Executive Personnel Changes

The Board of Directors has today made the following decision on personnel changes concerning Executive Officers to be effective as of April 1, 2024 and changes to be effective as of the date of the 72nd Ordinary General Meeting of Shareholders to be held on June 2024 (the “General Meeting”), and an Audit & Supervisory Executive Officer change to be effective as of the date of the General Meeting.

Furthermore, the Board of Directors has today made the following internal decision on personnel changes concerning Directors to be effective as of the date of the General Meeting, and intends to propose these changes at the General Meeting for approval. The appointments of the Representative Directors, Chairman and the President will be formally approved at the meeting of the Board of Directors to be held, following the General Meeting.

Additionally, we announce key personnel changes as outlined below.

—Details—

【As of April 1, 2024】

Executive Officer Personnel Changes

Name	After Change	Before Change
Tetsuaki Mori	Executive Managing Officer Department Deputy Director of International Business Department Deputy Director of Nuclear Power Business	Executive Managing Officer
Koji Shirato	Executive Managing Officer Department Deputy Director of Energy Business	Executive Officer Department Deputy Director of Energy Business
Kazuo Kato	Executive Managing Officer	Executive Officer Department Deputy Director of Renewable Energy Department Director of Hydropower Dept.
Atsushi Sudo	Executive Managing Officer Department Deputy Director of Nuclear Power Business	Executive Officer Department Deputy Director of Nuclear Power Business
Katsunori Hoshi	Executive Officer Status (J-POWER Telecommunication Service Co., Ltd. Representative Director, President and Chief Executive Officer)	(J-POWER Telecommunication Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Toshiya Sato	Executive Officer Status (J-POWER HYTEC Co., Ltd. Representative Director, President and Chief Executive Officer)	(J-POWER HYTEC Co., Ltd. Representative Director, President and Chief Executive Officer)
Kenji Morita	Executive Officer Status (J-POWER Generation Service Co., Ltd. Representative Director, President and Chief Executive Officer)	(J-POWER Generation Service Co., Ltd. Representative Director, President and Chief Executive Officer)

Yukihiro Ikeguchi	Executive Officer Status (J-POWER Design Co., Ltd. Representative Director, President and Chief Executive Officer)	Executive Officer (J-POWER Design Co., Ltd. Representative Director, President and Chief Executive Officer)
Akira Takano	Executive Officer Status (J-POWER Business Service Corporation Representative Director, President and Chief Executive Officer)	(J-POWER Business Service Corporation Director and Executive Managing Officer)
Shigeru Morimoto	Executive Officer Department Director of Siting & Environment Dept.	Executive Officer Department Deputy Director of Renewable Energy Department Director of Offshore Wind Power Business Dept.
Akira Yabumoto	Executive Officer	Executive Senior Advisor
Fumihiko Saito	Executive Officer Department Deputy Director of Renewable Energy	Department Director of Onshore Wind Power Business Dept.
Masuo Shibayama	Executive Officer Department Director of Thermal Energy & Value Creation Dept.	Department Director of Thermal Energy & Value Creation Dept.
Tatsuya Ishii	Executive Officer (J-POWER Generation Service Co., Ltd. Executive Managing Officer)	Department Director of Energy Planning Dept.
Toshihiro Ikeda	Executive Officer (J-POWER HYTEC Co., Ltd. Executive Managing Officer)	Department Director of Personnel & Employee Relations Dept.
Shigeyuki Ishikura	Executive Officer Department Deputy Director of Nuclear Power Business Department Director of Nuclear Power Engineering Dept.	Department Director of Nuclear Power Engineering Dept.

Retiring member **(Current position)**
Yasushi Ishida *(Executive Officer)*

Key Personnel Changes

Name	After Change	Before Change
Shunsuke Kondo	Executive Senior Advisor	Director of Chubu Regional Headquarters
Hiroshi Nakatani	Executive Senior Advisor	Director of East Regional Headquarters
Jun Suzuki	Executive Senior Advisor	Director of Onshore Wind Power Business Dept.
Masayuki Sano	Executive Senior Advisor	Department Director of Civil & Architectural Engineering Dept.
Masataka Kato	Executive Senior Advisor	Director of Onshore Wind Power Business Dept.

Koji Tabata	Executive Senior Advisor	Director of West Regional Headquarters
Kayoko Kurisaki	Executive Senior Advisor	Superintendent of Tagokura Power Administration Office, East Regional Headquarters
Shiho Mase	Department Director of Personnel & Employee Relations Dept.	Director of Energy Trading Dept.
Yoshiaki Nakajima	Department Director of Innovation and New Business Development Dept.	Seconded to J-POWER Telecommunication Service Co., Ltd.
Kenichi Tamaki	Department Director of Energy Planning Dept.	Director of Accounting & Finance Dept.
Takahiko Nakazawa	Department Director of Hydropower Dept.	Director of Hydropower Dept.
Katsuya Toda	Department Director of Onshore Wind Power Business Dept.	Director of Offshore Wind Power Business Dept.
Kenji Okada	Department Director of Offshore Wind Power Business Dept.	Department Deputy Director of Offshore Wind Power Business Dept.
Hiroshi Ohata	Department Director of Research & Development Dept.	Seconded to J-POWER Generation Service Co., Ltd.
Masanori Ota	J-POWER HYTEC Co., Ltd.	Department Director of Siting & Environment Dept.
Hiroshi Hayakawa	J-POWER Generation Service Co., Ltd.	Department Director of Research & Development Dept.

**【As of the Date of the General Meeting】
Director and Executive Officer Changes**

Name	After Change	Before Change
Yoshikazu Shimada	Representative Director Executive Vice President Technology oversight Department Director of Renewable Energy	Director Executive Vice President Department Director of Renewable Energy
Ryoji Sekine	Director Executive Vice President Department Director of International Business	Director Executive Managing Officer Department Director of International Business
Hideaki Kato	Director Executive Managing Officer	Executive Managing Officer
Hideo Kimura	Director Audit & Supervisory Committee Member	Audit & Supervisory Executive Officer
Shizuo Abe	Outside Director Audit & Supervisory Committee Member	—

(Audit & Supervisory Executive Officer Change)

Name	After Change	Before Change
Tatsuhiko Tanaka	Audit & Supervisory Executive Officer	Executive Officer Department Deputy Director of International Business

Retiring Members**(Current position)**

Hiroyasu Sugiyama *(Representative Director, Executive Vice President)*
Naori Fukuda *(Director, Audit & Supervisory Committee Member)*
Kiyoshi Nakanishi *(Outside Director, Audit & Supervisory Committee Member)*

【Attached Documents】

- Executive Officers and Audit & Supervisory Executive Officer (As of April 1, 2024 and the date of the General Meeting)
- Directors (As of the date of the General Meeting)
- Director Skill Matrix
- Curriculum Vitae

Executive Officers and Audit & Supervisory Executive Officer

(As of April 1, 2024)

Position	Name	Roles and Responsibilities
President and Chief Executive Officer	Hitoshi Kanno	ESG oversight
Executive Vice President	Hiroyasu Sugiyama	General operations and technology oversight Deputy Department Director of Nuclear Power Business* Special assignment related to international business, hydrogen and CCS business development
Executive Vice President	Osamu Hagiwara	General operations Department Director of Nuclear Power Business*
Executive Vice President	Yoshikazu Shimada	General operations Department Director of Renewable Energy* Labor & Plant Safety Management Dept., Civil & Architectural Engineering Dept. Special assignment related to digital innovation and international business
Executive Vice President	Hiroshi Sasatsu	General operations Thermal Energy & Value Creation Dept., Research & Development Dept. Special assignment related to international business, hydrogen and CCS business development
Executive Vice President	Isshu Kurata	General operations Department Director of Energy Business* Deputy Department Director of Nuclear Power Business* Accounting & Finance Dept., General Affairs Dept., Siting & Environment Dept., Procurement Dept.
Executive Managing Officer	Takaya Nomura	Department Deputy Director of Renewable Energy* Digital Innovation Dept., Hydropower Dept. Special assignment related to international business
Executive Managing Officer	Ryoji Sekine	Department Director of International Business* International Business Management Dept., International Business Development Dept.
Executive Managing Officer	Takashi Fujita	Department Deputy Director of Nuclear Power Business* Department Director of Ohma General Management Dept.*
Executive Managing Officer	Shoichi Echigo	Secretarial Affairs Dept., Public Relations Dept., Personnel & Employee Relations Dept., General Affairs Dept., Labor & Plant Safety Management Dept. Responsible for matters related to ESG
Executive Managing Officer	Hideaki Kato	Corporate Planning & Administration Dept., Accounting & Finance Dept., Procurement Dept. Responsible for matters related to ESG Special assignment related to hydrogen and CCS business development
Executive Managing Officer	Takashi Jahana	Department Deputy Director of International Business* Special assignment related to carbon-neutral transition
Executive Managing Officer	Jun Harada	Department Deputy Director of Renewable Energy* Renewable Energy Business Strategy Dept., Offshore Wind Power Business Dept. Special assignment related to planning and development

Executive Managing Officer	Tetsuaki Mori	Department Deputy Director of International Business* Department Deputy Director of Nuclear Power Business* Special assignment related to civil & architectural and innovation
Executive Managing Officer	Koji Shirato	Department Deputy Director of Energy Business* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Managing Officer	Kazuo Kato	Innovation & New Business Development Dept., Research & Development Dept.
Executive Managing Officer	Atsushi Sudo	Department Deputy Director of Nuclear Power Business* Nuclear Power Engineering Dept.
Executive Officer Status	Katsunori Hoshi	(J-POWER Telecommunication Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Toshiya Sato	(J-POWER HYTEC Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Kenji Morita	(J-POWER Generation Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Yukihiro Ikeguchi	(J-POWER Design Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Akira Takano	(J-POWER Business Service Corporation Representative Director, President and Chief Executive Officer)
Executive Officer	Shinsuke Suzuki	Thermal Energy & Value Creation Dept. (Responsible for matters related to GENESIS Matsushima Project)
Executive Officer	Sumie Nakayama	Responsible for matters related to international energy and climate change
Executive Officer	Yasushi Akahoshi	Department Deputy Director of International Business*
Executive Officer	Toshiya Kawai	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director, Executive Vice President)
Executive Officer	Tatsuhiro Tanaka	Department Deputy Director of International Business* International Business Management Dept., International Business Development Dept. Special assignment related to accounting and finance
Executive Officer	Kaoru Koga	Deputy Department Director of Ohma General Management Dept.* General Manager of Ohma Nuclear Power Station Construction Office*

Executive Officer	Shingo Koizumi	Department Director of Digital Innovation Dept.*
Executive Officer	Shigeru Morimoto	Department Director of Siting & Environment Dept.* Responsible for matters related to regional symbiosis
Executive Officer	Kenjiro Hokamura	Thermal Energy & Value Creation Dept. (Excluding matters related to GENESIS Matsushima Project)
Executive Officer	Takeshi Misumi	Department Deputy Director of Nuclear Power Business* Department Director of Nuclear Power Management Dept.*
Executive Officer	Takenori Iwasaki	Responsible for matters related to hydrogen business development and GENESIS Matsushima Project Special assignment related to planning & development
Executive Officer	Masuhide Inoue	Department Deputy Director of Energy Business* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Officer	Akira Yabumoto	Responsible for matters related to international energy strategy
Executive Officer	Fumihiko Saito	Department Deputy Director of Renewable Energy* Hydropower Dept., Onshore Wind Power Business Dept.
Executive Officer	Masuo Shibayama	Department Director of Thermal Energy & Value Creation Dept.*
Executive Officer	Tatsuya Ishii	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Executive Managing Officer)
Executive Officer	Toshihiro Ikeda	Responsible for matters related to Group management (J-POWER HYTEC Co., Ltd. Executive Managing Officer)
Executive Officer	Shigeyuki Ishikura	Department Deputy Director of Nuclear Power Business* Department Director of Nuclear Power Engineering Dept. *

* Delegation of administrative work

Position	Name	Roles and Responsibilities
Audit & Supervisory Executive Officer	Hideo Kimura	

Executive Officers and Audit & Supervisory Executive Officer

(As of the Date of the General Meeting)

Position	Name	Roles and Responsibilities
President and Chief Executive Officer	Hitoshi Kanno	ESG oversight
Executive Vice President	Yoshikazu Shimada	General operations and technology oversight Department Director of Renewable Energy* Labor & Plant Safety Management Dept., Civil & Architectural Engineering Dept.
Executive Vice President	Osamu Hagiwara	General operations Department Director of Nuclear Power Business*
Executive Vice President	Hiroshi Sasatsu	General operations Thermal Energy & Value Creation Dept., Research & Development Dept. Special assignment related to international business, hydrogen and CCS business development
Executive Vice President	Isshu Kurata	General operations Department Director of Energy Business* Deputy Department Director of Nuclear Power Business* Accounting & Finance Dept., General Affairs Dept., Siting & Environment Dept., Procurement Dept.
Executive Vice President	Ryoji Sekine	General operations Department Director of International Business* Special assignment related to hydrogen and CCS business development
Executive Managing Officer	Takaya Nomura	Department Deputy Director of Renewable Energy* Digital Innovation Dept., Hydropower Dept. Special assignment related to international business
Executive Managing Officer	Hideaki Kato	Corporate Planning & Administration Dept., Accounting & Finance Dept., Procurement Dept. Responsible for matters related to ESG Special assignment related to hydrogen and CCS business development
Executive Managing Officer	Takashi Fujita	Department Deputy Director of Nuclear Power Business* Department Director of Ohma General Management Dept.*
Executive Managing Officer	Shoichi Echigo	Secretarial Affairs Dept., Public Relations Dept., Personnel & Employee Relations Dept., General Affairs Dept., Labor & Plant Safety Management Dept. Responsible for matters related to ESG
Executive Managing Officer	Takashi Jahana	Department Deputy Director of International Business* Special assignment related to carbon-neutral transition
Executive Managing Officer	Jun Harada	Department Deputy Director of Renewable Energy* Renewable Energy Business Strategy Dept., Offshore Wind Power Business Dept. Special assignment related to planning and development
Executive Managing Officer	Tetsuaki Mori	Department Deputy Director of International Business* Department Deputy Director of Nuclear Power Business* Special assignment related to civil & architectural and innovation

Executive Managing Officer	Koji Shirato	Department Deputy Director of Energy Business* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Managing Officer	Kazuo Kato	Innovation & New Business Development Dept., Research & Development Dept.
Executive Managing Officer	Atsushi Sudo	Department Deputy Director of Nuclear Power Business* Nuclear Power Engineering Dept.
Executive Officer Status	Katsunori Hoshi	(J-POWER Telecommunication Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Toshiya Sato	(J-POWER HYTEC Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Kenji Morita	(J-POWER Generation Service Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Yukihiro Ikeguchi	(J-POWER Design Co., Ltd. Representative Director, President and Chief Executive Officer)
Executive Officer Status	Akira Takano	(J-POWER Business Service Corporation Representative Director, President and Chief Executive Officer)
Executive Officer	Shinsuke Suzuki	Thermal Energy & Value Creation Dept. (Responsible for matters related to GENESIS Matsushima Project)
Executive Officer	Sumie Nakayama	Responsible for matters related to international energy and climate change
Executive Officer	Yasushi Akahoshi	Department Deputy Director of International Business*
Executive Officer	Toshiya Kawai	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director, Executive Vice President)
Executive Officer	Kaoru Koga	Deputy Department Director of Ohma General Management Dept.* General Manager of Ohma Nuclear Power Station Construction Office*
Executive Officer	Shingo Koizumi	Department Director of Digital Innovation Dept.*
Executive Officer	Shigeru Morimoto	Department Director of Siting & Environment Dept.* Responsible for matters related to regional symbiosis

Executive Officer	Kenjiro Hokamura	Thermal Energy & Value Creation Dept. (Excluding matters related to GENESIS Matsushima Project)
Executive Officer	Takeshi Misumi	Department Deputy Director of Nuclear Power Business* Department Director of Nuclear Power Management Dept.*
Executive Officer	Takenori Iwasaki	Responsible for matters related to hydrogen business development and GENESIS Matsushima Project Special assignment related to planning and development
Executive Officer	Masuhide Inoue	Department Deputy Director of Energy Business* Energy Planning Dept., Energy Trading Dept., Energy Business Strategy Dept.
Executive Officer	Akira Yabumoto	Responsible for matters related to international energy strategy
Executive Officer	Fumihiko Saito	Department Deputy Director of Renewable Energy* Hydropower Dept., Onshore Wind Power Business Dept.
Executive Officer	Masuo Shibayama	Department Director of Thermal Energy & Value Creation Dept.*
Executive Officer	Tatsuya Ishii	Responsible for matters related to Group management (J-POWER Generation Service Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Toshihiro Ikeda	Responsible for matters related to Group management (J-POWER HYTEC Co., Ltd. Director and Executive Managing Officer)
Executive Officer	Shigeyuki Ishikura	Department Deputy Director of Nuclear Power Business* Department Director of Nuclear Power Engineering Dept. *

* Delegation of administrative works

Position	Name	Roles and Responsibilities
Audit & Supervisory Executive Officer	Tatsuhiko Tanaka	

Directors

(As of the Date of the General Meeting)

Position	Name	Roles and Responsibilities
Representative Director, Chairman	Toshifumi Watanabe	Company-wide compliance
Representative Director, President	Hitoshi Kanno	
Representative Director	Yoshikazu Shimada	
Director	Osamu Hagiwara	
Director	Hiroshi Sasatsu	
Director	Isshu Kurata	
Director	Ryoji Sekine	
Director	Takaya Nomura	
Director	Hideaki Kato	
Outside Director	Tomonori Ito	
Outside Director	John Buchanan	
Outside Director	Takashi Yokomizo	
Director, Audit & Supervisory Committee Member	Hideo Kimura	
Outside Director, Audit & Supervisory Committee Member	Hiroshi Fujioka	
Outside Director, Audit & Supervisory Committee Member	Kimiko Oga	
Outside Director, Audit & Supervisory Committee Member	Shizuo Abe	

Director Skill Matrix

We have revised some of the skills in the skill matrix, changing the former “Human Resource Strategy” to “Human Resource Strategy, Diversity” and adding “Sustainability.”

The skills were revised to address the five Material Issues (Supply of energy, Response to climate change, Respect for people, Engagement with local communities and Enhancement of our business foundation) identified as important social issues based on the Corporate Philosophy. Based on the existing skill matrix, we will work to achieve the five Material Issues.

Position	Name	Corporate Management, Business Strategy	Financial Strategy, Accounting	Legal, Risk Management, Governance	Human Resource Strategy, Diversity	Sustainability	DX, Innovation	Sales & Marketing	Engineering, R&D	Business & Project Development	Production Engineering, Quality Control	International Business, Global	Remarks
Representative Director Chairman	Toshifumi Watanabe *1	✓	✓	✓	✓	✓		✓					
Representative Director President	Hitoshi Kanno *1	✓	✓	✓	✓	✓	✓	✓		✓			
Directors	Yoshikazu Shimada *2						✓		✓	✓	✓		Department Director of Renewable Energy
	Osamu Hagiwara								✓	✓	✓		Department Director of Nuclear Power Business
	Hiroshi Sasatsu					✓			✓	✓	✓	✓	
	Isshu Kurata	✓	✓	✓	✓			✓		✓			Department Director of Energy Business

	Ryoji Sekine	✓	✓					✓		✓		✓	Department Director of International Business
	Takaya Nomura					✓	✓		✓	✓	✓	✓	
	Hideaki Kato	✓	✓	✓		✓	✓			✓			
	Tomonori Ito* ¹	✓	✓	✓								✓	
	John Buchanan	✓	✓	✓	✓	✓						✓	
	Takashi Yokomizo* ¹			✓	✓								

Audit & Supervisory Committee Members	Hideo Kimura	✓	✓		✓					✓			
	Hiroshi Fujioka* ¹		✓	✓									
	Kimiko Oga	✓			✓	✓	✓	✓					
	Shizuo Abe	✓				✓	✓		✓		✓		

Notes:

1. Nomination and Compensation Committee Member
2. Yoshikazu Shimada will be appointed as Representative Director at the end of the 72nd Ordinary General Meeting of Shareholders to be held in June 2024

Curriculum Vitae

1. Name **Koji Shirato**
2. Date of Birth September 22, 1965
3. Place of Birth Niigata Prefecture
4. Education Department of Economics, School of Political Science and Economics, Waseda University (Graduated 1989)
5. Career
- April 2023 Executive Officer
Department Deputy Director of Energy Business
 - February 2023 Executive Officer
Department Deputy Director of Energy Business
Department Deputy Director of Renewable Energy
Department Director of Renewable Energy Business Strategy Dept.
 - April 2022 Executive Officer
Department Deputy Director of Renewable Energy
Department Director of Renewable Energy Business Strategy Dept.
 - June 2018 Department Director of Energy Trading Dept.
 - April 1989 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Kazuo Kato**
2. Date of Birth September 27, 1965
3. Place of Birth Hokkaido Prefecture
4. Education Department of Electrical Engineering, Graduate School of Engineering, Hokkaido University (Graduated 1990)
5. Career
- April 2022 Executive Officer
Department Deputy Director of Renewable Energy
Department Director of Hydropower Dept.
 - April 2021 Department Director of Hydropower Dept.
 - April 1990 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Atsushi Sudo**
2. Date of Birth June 27, 1965
3. Place of Birth Kanagawa Prefecture
4. Education Department of Electric and Electronics, Graduate School of Engineering, Shinshu University (Graduated 1990)
5. Career
- April 2023 Executive Officer
Department Deputy Director of Nuclear Power Business
 - April 2022 Executive Officer
Department Director of Nuclear Power Engineering Dept.
 - April 2021 Department Director of Nuclear Power Engineering Dept.
 - April 1990 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Katsunori Hoshi**
2. Date of Birth March 20, 1960
3. Place of Birth Niigata Prefecture
4. Education Department of Communication Engineering, School of Electro-Communications, The University of Electro-Communications (Graduated 1982)
5. Career
- April 2020 J-POWER Telecommunication Service Co., Ltd.
Representative Director, President and Chief Executive Officer
 - June 2017 Executive Officer
 - June 2015 Executive Senior Advisor (responsible for matters related to reform of transmission and electricity system)
Department Director of Transmission System Dept.
 - December 2013 Department Director of Transmission System Dept.
 - April 1982 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Toshiya Sato**
2. Date of Birth June 22, 1960
3. Place of Birth Hokkaido Prefecture
4. Education Department of Civil Engineering, School of Engineering,
Hokkaido University (Graduated 1985)
5. Career
- April 2023 J-POWER HYTEC Co., Ltd.
Representative Director, President and Chief Executive Officer
 - June 2022 J-POWER HYTEC Co., Ltd.
Director, Executive Managing Officer
 - April 2022 J-POWER HYTEC Co., Ltd.
Executive Managing Officer
 - April 2021 Executive Officer
 - April 2019 Executive Officer
Department Director of Civil & Architectural Engineering Dept.
 - July 2018 Department Director of Civil & Architectural Engineering Dept.
 - April 1985 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Kenji Morita**
2. Date of Birth October 25, 1962
3. Place of Birth Fukuoka Prefecture
4. Education Department of Power Mechanical Engineering, School of Engineering, Kyushu University (Graduated 1985)
5. Career
- April 2023 J-POWER Generation Service Co., Ltd.
Representative Director, President and Chief Executive Officer
 - April 2020 J-POWER Generation Service Co., Ltd.
Director, Executive Managing Officer
 - April 2019 Executive Officer
 - July 2018 Executive Senior Advisor (Responsible for matters related to advance of maintenance operations of thermal power station)
Department Director of Thermal Power Dept.
 - June 2015 Department Director of Thermal Power Dept.
 - April 1985 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name Yukihiro Ikeguchi
2. Date of Birth September 30, 1963
3. Place of Birth Hyogo Prefecture
4. Education Department of Civil Engineering, School of Engineering,
Osaka University (Graduated 1986)
5. Career
- April 2023 Executive Officer
J-POWER Design Co., Ltd.
Representative Director, President and Chief Executive Officer
 - April 2022 Seconded to J-POWER Design Co., Ltd.
 - April 1986 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Akira Takano**
2. Date of Birth October 13, 1960
3. Place of Birth Gunma Prefecture
4. Education School of Law, Tohoku University (Graduated 1983)
5. Career
- April 2021 J-POWER Business Service Corporation
Director, Executive Managing Officer
 - November 2020 J-POWER Business Service Corporation
Director, Executive Officer
 - November 2019 Seconded to J-POWER Business Service Corporation
 - April 2019 Seconded to JP Business Service Corporation
 - July 2016 Executive Senior Advisor (Responsible for matters related to
compliance promotion)
Department Director of Internal Audit Dept.
 - June 2013 Department Director of Nuclear Power Management Dept.
 - April 1983 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Akira Yabumoto**
2. Date of Birth February 19, 1965
3. Place of Birth Kanagawa Prefecture
4. Education School of Economics, Keio University (Graduated 1989)
5. Career
- April 2020 Executive Senior Advisor (Responsible for matters related to international energy strategy)
 - April 1989 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Fumihiko Saito**
2. Date of Birth December 6, 1965
3. Place of Birth Hokkaido Prefecture
4. Education Department of Civil Engineering, Graduate School of Engineering, Hokkaido University (Graduated 1990)
5. Career
- April 2022 Department Director of Onshore Wind Power Business Dept.
 - April 1990 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Masuo Shibayama**
2. Date of Birth October 24, 1965
3. Place of Birth Tochigi Prefecture
4. Education Department of Applied Chemistry, School of Science and Engineering, Waseda University (Graduated 1990)
5. Career
 - January 2024 Department Director of Thermal Energy & Value Creation Dept.
 - August 2020 Seconded to J-POWER Generation Service Co., Ltd.
 - October 2019 General Manager of Ishikawa Thermal Power Station, Thermal Power Dept.
 - April 1990 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Tatsuya Ishii**
2. Date of Birth January 27, 1967
3. Place of Birth Tokyo
4. Education Department of Law, School of Law, Tokyo Metropolitan University (Graduated 1991)
5. Career
- April 2020 Department Director of Energy Planning Dept.
 - April 1991 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Toshihiro Ikeda**
2. Date of Birth February 1, 1968
3. Place of Birth Kanagawa Prefecture
4. Education School of Law, Waseda University (Graduated 1991)
5. Career
- April 2020 Department Director of Personnel & Employee Relations Dept.
 - April 1991 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Shigeyuki Ishikura**
2. Date of Birth September 4, 1969
3. Place of Birth Hokkaido Prefecture
4. Education Department of Nuclear Engineering, Graduate School of Engineering, Nagoya University (Graduated 1994)
5. Career
- April 2023 Department Director of Nuclear Power Engineering Dept.
 - April 1994 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Yoshikazu Shimada**
2. Date of Birth May 16, 1957
3. Place of Birth Osaka Prefecture
4. Education Department of Civil Engineering, Graduate School of Engineering, Kyoto University (Graduated 1982)
5. Career
- April 2023 Director, Executive Vice President
Department Director of Renewable Energy
 - June 2020 Director, Executive Managing Officer
Department Deputy Director of Renewable Energy
 - June 2018 Executive Managing Officer
Department Deputy Director of Renewable Energy
 - June 2017 Executive Managing Officer
 - June 2015 Executive Officer
Department Director of Civil & Architectural Engineering Dept.
 - June 2012 Department Director of Civil & Architectural Engineering Dept.
 - June 2007 Seconded to J-POWER Design Co., Ltd.
 - April 1982 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Ryoji Sekine**
2. Date of Birth October 16, 1962
3. Place of Birth Saitama Prefecture
4. Education School of Law, The University of Tokyo (Graduated 1985)
5. Career
- June 2023 Director, Executive Managing Officer
Department Director of International Business
 - April 2023 Executive Managing Officer
Department Director of International Business
 - April 2022 Executive Managing Officer
Department Deputy Director of International Business
 - April 2020 Executive Managing Officer
Department Deputy Director of Energy Business
 - June 2018 Executive Officer
Department Deputy Director of Energy Business
Department Director of Energy Planning Dept.
 - October 2015 Department Director of Energy Planning Dept.
 - June 2013 Director of East Regional Headquarters, Hydropower Dept.
 - January 2001 Joined Electric Power Development Co., Ltd.
 - April 1985 Joined The Long-Term Credit Bank of Japan, Ltd.

Curriculum Vitae

1. Name **Hideaki Kato**
2. Date of Birth September 28, 1966
3. Place of Birth Hyogo Prefecture
4. Education School of Economics, Kobe University (Graduated 1989)
5. Career
- April 2023 Executive Managing Officer
 - April 2022 Executive Managing Officer
Department Director of Corporate Planning & Administration Dept.
 - April 2021 Executive Officer
Department Director of Corporate Planning & Administration Dept.
 - June 2017 Department Director of Corporate Planning & Administration Dept.
 - April 1989 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Hideo Kimura**
2. Date of Birth October 26, 1961
3. Place of Birth Miyagi Prefecture
4. Education Department of Economics, School of Economics,
Tohoku University (Graduated 1985)
5. Career
- June 2022 Electric Power Development Co., Ltd.
Audit & Supervisory Executive Officer
 - April 2020 J-POWER Transmission Network Co., Ltd.
Director, Executive Managing Officer
 - April 2019 Executive Officer
 - June 2018 Executive Senior Advisor (Responsible for matters related to HR
utilization)
Department Director of Personnel & Employee Relations Dept.
 - June 2015 Department Director of Personnel & Employee Relations Dept.
 - April 1985 Joined Electric Power Development Co., Ltd.

Curriculum Vitae

1. Name **Shizuo Abe**
2. Date of Birth May 1, 1959
3. Place of Birth Shimane Prefecture
4. Education Department of Combustion Engineering, School of Engineering, Kyoto University (Graduated 1982)
5. Career
- April 2019 BluE Nexus Corporation
Director (*current*)
 - January 2019 AISIN CORPORATION
Executive Advisor (*current*)
 - June 2012 Primearth EV Energy Co., Ltd.
Outside Director
 - April 2012 Executive General Manager
Field General Manager of Hybrid Vehicle Engineering Field
 - June 2008 General Manager of Hybrid Vehicle Engineering Management Div.
 - April 2006 General Manager of Hybrid Vehicle Advanced Technology
Engineering Div.
 - April 1982 Joined TOYOTA MOTOR CORPORATION

Curriculum Vitae

1. Name **Tatsuhiko Tanaka**
2. Date of Birth April 25, 1966
3. Place of Birth Chiba Prefecture
4. Education School of Law, Waseda University (Graduated 1990)
5. Career
- April 2023 Executive Officer
Department Deputy Director of International Business
 - April 2022 Executive Officer
Department Director of Accounting & Finance Dept.
 - April 2019 Department Director of Accounting & Finance Dept.
 - December 2002 Joined Electric Power Development Co., Ltd.
 - April 1990 Joined The Long-Term Credit Bank of Japan, Ltd.